

AGENDA

Group/Committee Name:	2021-2022 Pine Creek Teachers' Association
Date and Time:	5:00 Wednesday/ April 6th
Location:	MCI
Those in Attendance	Cam W., Mark B., Chris S., Mary H., Kim T., Nicole L., Bill B., Tim K., Tanya P., Lexie H., Krystal N., Karlie S., Danielle H., Kathrine, Diana M.B., Jason L.,

Regrets: Steven Williams,

1. Items for Decision

.01 Adoption of Agenda – Kim/Chris

.02 Adoption of Minutes (last regular meeting) – Krystal/Danielle

2. Items for Discussion

.01 PCSD Budget -

.02 Provincial Council/ support for Hospitality Room – agenda has been shortened drastically compared to other years. Less than 20 delegates this year.

Motion to support Joel for hospitality AGM room for \$100.

.03 AGM – June 7th is the potential dates for annual AGM.

.04 Succession Planning -

.05 New Inclement weather policy -

3. Items for Information: Glucose Monitoring machines, right to refuse dangerous work, MTS inclusive language handbook, HumanaCare, Getting Ready for Local Elections, Louise Lamont Retires,

4. Correspondence: All Southwest and South-Central Presidents, General Secretary, Glen Anderson, Cale Dunbar, Superintendent, Staff officers, Superintendent, Mr. McKinstry, Provincial Executive, Endorsement of Kristen Fallis, Endorsement of Sandy Turcotte, Joel Swann

5. Chair Reports/ To speed up meeting/ all reports should be submitted early to allow Executive to read them early in preparation for the meeting.

6. Business arising from minutes/Reports -

7. New business -

8. In Camera – motion to go into camera – Tim/Karlie

- motion to go out of camera – Mark/Krystal

9. Dates of Next Meeting: at AGM to be determined

10. Adjournment – Krystal/Kim

Presidents Report: Cam Watson

I can finally say that some of the PCSD clerical issues have improved. Sub availability and the PCSD budget are the biggest issues right now. Government funding is the root of the funding issues as we continue to get hit by the formula funding cut of 2%. Unfortunately, only a change of government is likely to change our financial problems at this point. Term positions will be lost once again and few permanent contracts will likely be offered by the PCSD. I am looking forward to an in-person AGM. We are sending two official and two alternative delegates. PX Bona Fide Candidates, Chris Darazi, Jay Ewert, Cathy Pleskach, Kristen Fallis, Cathy Pellizzaro, Sandy Turcotte,

Issues in Pine Creek

- a. Funding/ Staffing
- b. Workload
- c. Unqualified subs
- d. Code of conduct
- e. Payroll/ taxes
- f. Evaluations
- g. Lay offs
- h. Storm Day cancellation time
- i. Principals allowance
- j. Seniority list

Meetings Attended

January 15th President's Council

January 14th South Central President's meeting

February 25th Disability Benefits Meeting

March 17th PCSD Budget Night

February 8th Board Meeting

Superintendent Meetings/

Indigenous Chair Report: Kim Tait

I attended the combined ESJ and Indigenous Chairs' Virtual Winter Seminar on Friday, Feb. 25. The day was very informative and well organized. Thoughts on the role of the Indigenous Chair was briefly discussed and ideas generated during breakout sessions.

Ed Finance Co-chair: Krystal Nicholls

I attended the virtual budget night, and I have had conversations with Jason about Ed Finance.

Bargaining chair report: Chris Samels

I attended the March 11, 12 provincial bargaining Seminar, the Portage la Prairie budget night and the Pine Creek budget night.

Questions from membership focused on leaves (compassionate, personal and extracurricular) and seniority list concerns (accuracy).

Education Finance: Jason Lucas

Since our last meeting I have attended the education finance winter seminar on February 12. This meeting had lots of information about the economy of Manitoba in general but little what may happen at the local level. I believe it's because there are so many unknowns from the government about how they will fund small divisions.

On March 17th, as many of us, spent part of our evening watching the budget presentation put on virtually by PCSD. This presentation let us know that PCSD is trying their best with a bad hand. Money from the government has been decreasing for many years, and now we are left in the position we are in. Any time a school has carry over, I don't believe will be able to carry it over as the division will need this money to operate. Looking forward we will see the purse strings getting tighter as the real pinch of money will be seen around the November mark, this is because the division will be starting the following years budget.

On a positive note, I did find the Frame Budget for PCSD on their site.

PR Report: Karlie S & Danielle H

Nothing to report

VP Report: Nicole Lehmann

Since our last meeting, I attended the pre-budget PCTA meeting as well as the PCSD budget presentation. I spoke at length with the President about issues of concern to our membership. I have registered for MTS Provincial Council as an official delegate for PCTA.

PD Report: Tanya Polasek

-I had a short meeting with Keith April 4th to set the agenda for our upcoming PD committee meeting.

-We discussed ideas for PD 22-23

Focus will be on how to use PLCs as Pro.Growth and Google platforms.

-We also discussed reimbursement for teachers providing PD--He wants to put into the division policy that teachers can claim 'sub rate' or book a sub to prep. This will be a big step in the right direction. We will be discussing at our next committee meeting on April 20th.

-I will be attending the Regional PD chair meeting on May 4th in Elm Creek.

TREASURER'S REPORT: Mark Borgfjord

Activity since last meeting:

Expenditures: \$113 mileage and meal

Income: nothing

I am still waiting for the EI Rebate from the division. I emailed Amy Toews about a month ago. She assured me that this would get looked after. I will need to follow up again.

Items for discussion:

Our accountant informed me that due to changes in the requirements needed to complete a review engagement, our costs would double from around \$900 to close to \$1800. He recommended completing a "Notice to Reader Engagement" which could be completed for roughly the same cost as previous years. I had a discussion with Kim Kummert (MTS CFO) about this. She gave me the go-ahead to proceed with this for the 2020/21 fiscal year. She is planning on reviewing all of the Associations' financials to determine a plan moving forward. It may be that we are only required to complete a Review Engagement every second year because of the relatively small size of our association. Her plan is to have recommendations in place by the end of our fiscal year (June 30).

We need to discuss a budget for next year.

ESJ Report: Tim Klein

Nothing to report.

WPHS Report: Steven Williams

Nothing to report.

Employee Benefits: Diana M. B

Nothing to report.