

AGENDA

Group/Committee Name:	2016-2017 Pine Creek Teachers' Association
Date and Time:	Thursday, December 1st, 5:00 pm
Location:	Tornadoes Portage La Prairie, MB

Those in Attendance: Mark B, Joshua W., Mike T., Steven W., Cam W., Wilf L., Jason L, Diana Mae B, Krystal N, Nicole L., Tim K.

Regrets: Mary H, Ardin M, Alanna M.

1. Items for Decision

- .01 Adoption of Agenda Jason/Mark "That the agenda be adopted."
- .02 Adoption of Minutes (last regular meeting) Krystal/Joshua "That the minutes be adopted as circulated."

2. Items for Discussion

.01 Credit Card

- Mark and Cam both went to the bank. Mark is going Tuesday to meet with a loans officer. Cam went to the bank, and they strongly suggested against it. They suggested that perhaps a debit card would be better. We can't sign on as an Association....we need someone to having the authority....someone with signing authority. Pre-paid credit cards might be a good option. Make a decision at next meeting.

.02 Sympathy Card/ Added to a working record.

- Cam wrote down what we decided to do for sympathy cards. It's a working document. Cam will keep a record of it. We hope that this isn't going to come up too often, but hopefully someone will still be sitting on the association if it comes up again.

.03 Dental Plan/ non-union addition

- A few concerns/questions
- Tier 1 plan – very fast turnover time, division has been very accommodating by launching the dental plan Jan 1, 2017
- Email vote re: allowing non-union members to join dental plan – Association Executive voted in favour of allowing non-union staff to join dental plan
 - Divisional office staff are looking after the plan, and they are invested in the plan. So it's to our advantage to have non-union members to join.
 - Downside – we take on the liability of the non-PCTA staff if the plan falls through

.04 MLA Meeting/ questions

- Delayed the meeting with Minister Clarke – January or February
- Come up with questions to ask – you can email Cam at some point as well
- Keep it positive during the meeting
- Possibility of bringing Minister Wishart (Minister of Education)
- Questions:
 - o Her feelings/opinions Bill 7 – union organization (union busting bill) – new unions will have greater difficulties than say MTS
 - o Can you tell us anything about future amalgamation for school divisions? What might it look like?
 - o Funding – keep up with rate of inflation; FRAME budget? Wage freeze?
 - o Existing contracts
 - o Clarification of questions from last time

.05 Western Presidents

- Can PCTA fund Cameron and Nicole to attend regional meetings as they come up?
- Motion: Jason/Mike “That we fund Cam and Nicole to attend regional presidential meetings.”
Carried unanimously

.06 Liaison/ Sub Plans

- Nicole, Mike, Steven attended. Cam was ill.
- Amicable
- Arlene and Susan attended on behalf of the board.

3. Items for Information

.01 President

- Went to Plumas and Langruth with a MTS rep

.02 Vice President

.03 Treasurer

- Budget Report
- Going to recommend that we go with Hambly McKay especially with the price – Mark has to meet with him yet. Mark gave him the books to look at and see what he’d be
- Motion: Mark/Jason “That we go with Hambly McKay and Co. to do our review engagement.”
Carried

.04 Committee Reports (forward to Secretary/Cam/ ASAP)

PD Report – Krystal Nicholls

- No PD funds applications since the last meeting

- Had a Joint PD committee meeting on October 12 and a conference call on November 1
- Created a Pine Creek Teachers' Association Facebook group (As of November 30, there are 40 members.)

- Upcoming 2016-17 Pine Creek PD dates

- Friday, March 17 – In-School – High Schools only
- Thursday, April 13 (pm) – In-school – Elementary Schools and Colonies
- Friday, April 28 – In School - Elementary Schools and Colonies
- Friday, April 28 (pm) – In-School – High Schools

- Attended PD Chair seminar on Friday, October 28 and Saturday, October 29 in Winnipeg

Highlights included:

- ✓ Reviewing the results of the PD survey and discussed how things could be improved
- ✓ Looking at the PD dollars in FRAME
- ✓ We started the ground work for creating member friendly brochure/applications for accessing PD funds. We will be working on this again at our Winter PD Chair Seminar.

- Attended MTS Wellness Forum on Saturday, November 19 in Winnipeg - Excellent session

Highlights included:

- ✓ Steven de Groot speaking on Getting to Better
- ✓ Wendy Sutton educating us on caring for elderly parents
<http://wherenxt.blogspot.ca/>
- ✓ Honouring Yourself presentation about taking time to do things that you want to do/like to do
- ✓ Mindfulness presentation
- ✓ Optional yoga session
- ✓ Chance to meet members of the Balance team and hear about what they offer in a presentation booked through balance

- Keynote speaker, Charlie Appelstein, is booked for Pine Creek Divisional PD day on Friday, September 29, 2017. His topic is "There's No Such Thing as a Bad Kid," and he has a website (www.charliea.com). The PD will be held in MacGregor (at MCI), and there will be a community evening in Gladstone on Thursday, September 28, 2017. The follow-up day will be held on Friday, October 5 with Charlie speaking to each school via Skype.

Teacher Welfare - Mike Toews

- Attended Liasion Meeting
- Answered emails re: CBA

Teacher Benefits - Diana Mae Boychuk

- Nothing to report
- Cam passed on TRAF information to Diana Mae.

Ed Finance - Jason Lucas

Workplace Health and Safety - Steven Williams

Public Relations - Alanna Madsen

ESJ - Tim Klein

- I attended the ESJ Fall seminar – November 4th and 5th
 - o Reviewed the Role of the ESJ initiatives in School Division
 - o Support for teachers
 - o ESJ issues as related to teachers, not just students and division
 - o Security Awareness Presentation
 - o Having Critical Conversations with Danielle Fullan-Kulton
 - o Regional Planning Session/Regional Meeting
- Information regarding Grants available for MTS members; in particular, the Aboriginal issues grant and the Equity and Social Justice Initiative Grant – available for next year. (Deadline is May)
- In addition, I made updates to the PCTA website.

.05 Correspondence

- Canada Games – MTS is making a push for members to volunteer at the games....biggest sporting event in weekend; 1999 was the last time that they were in Winnipeg; summer; MTS is a sponsor
- UNDIR – Cam has a petition to sign if you want.
- TRAF – Diana Mae has some information.
- Collective Agreement/Dental – seen the signed, sealed and delivered copies
- MTS Bonspiel – curling bonspiel in Brandon
- My Profile – get on there if you're not on there all ready
- Safe and inclusive space – brochure to be handed out to teachers
- MTS Workload survey – Very important to complete – will happen in January

4. Business arising from minutes - none

5. New business - none

6. In Camera

Motion: Nicole/Mike "To move into camera" Carried.

Motion: Wilf/Tim "To move out of camera."

7. Date of Next Meeting: Thursday, January 26 at 4:30 – Mike to look after ordering supper.

8. Adjournment Motion: Jason/Mike "That we adjourn the meeting."