

Pine Creek Teachers' Association

Date and time: Dec 2, 2015 @ 5:00

Location: WMCI

Attendance: Wilf Lehmann, Nicole Lehmann, Krystal Nicholls, Michelle Ryz, Mary Hofer, Ardin Masson, Steven Williams, Randy Chambers, Tracey Linski, Mark Borgfjord, Cam Watson, Tim Klein

Regrets: Kyle McKinstry

1. Items for adoption
 - a. Agenda – Randy Chambers/Steven Williams
 - b. Minutes from last meeting – Krystal Nicholls/Tracey Links
2. Items for discussion
 - a. New member emails, removal of noncurrent members.
 - a. Rosie Banyard gave Wilf an updated list of teachers names under contract
 - b. Provincial MTS town hall
 - a. Wilf will email Mary a form to email to members
 - c. PCTA clothing
 - a. \$62.65 per jacket – PCTA will pay ½
 - b. \$24.25 per shirt – PCTA will pay ½
 - c. If you want anything on sleeve it costs \$5 extra
 - d. Collective agreement
 - a. Wilf has had several discussions with Brian G., administrators, bargaining chair about collective agreements
 - b. Everybody is encouraged to keep up to date with the collective agreement
 - e. HDMI adapters
 - a. Michelle is working on getting an adapter for projector
 - f. Variance letter for WPS&H
 - a. Wilf has sent a letter on behalf of PCTA to our safety officer (Bob Gaiser)
 - g. Substitute teacher availability
 - a. North end hardly ever sees substitute teachers. PCTA will encourage PCSD to look into the lack of subs and their availability.
 - h. Dental plan information – Cam
 - a. PCTA is considering a survey to the membership to see what people are interested in doing/having.
3. Reports

PRESIDENT'S REPORT – Wilf Lehmann

Have had email conversations with our Staff Officer concerning our CBA

Have had conversations and emails with the Superintendent concerning our CBA and other topics

Have had many conversations as to the status of negotiations with our Bargaining Chair

Have had many conversations with our Vice President regarding our current round of bargaining

Have had conversations with our PD Chair

Have had email conversations with the new WPS&H Officer

Have fielded calls from our members dealing with a variety issues

Have discussed with some administrators concerns that they have had

PCTA Vice Presidents Report - Cam Watson

1. Consulted with PCTA President multiple times about PCTA business and membership concerns.
2. Engaged in multiple discussions about bargaining with other table team members.
3. Attended the PD Seminar in place of Krystal, Highlights below.

4. I met with a member regarding workplace concerns.
5. Contacted Benefits Chair about possibility of starting dental plan discussion again.

PD Seminar

1. We learned about the Collaborative Learning Cycle and Collaborative Inquiry. More information available upon request.
2. Went over MTS needs assessment.
3. Went over Framed PD budgets and the importance of analyzing budgets to keep school divisions on their toes. I have information on how our Division stacks up against the rest of the province. My analysis seems to indicate that Division is doing a good job with our PD money. Be my guest to do your own analysis.
4. Provincial PD survey will be phased out. Too expensive according to MTS. They want each division to undertake their own survey/analysis yearly.
5. Received information on Project Overseas. More information available upon request.

Teacher Welfare - Nicole Lehmann

Since our last executive meeting, I have:

- *corresponded with our MTS staff officer several times regarding the state of our negotiations
- *corresponded with the PCTA Board/Negotiations Chair with regards to the status of negotiations
- *had many conversations with both the President and Vice President regarding the status of our negotiations
- *dealt with teacher and administrator questions regarding the CBA
- *corresponded with the Employee Benefits Chair regarding the status of our negotiations
- *table team taking place at WMCI Dec 3.2015 after school.
- *reviewed the latest documents from our conciliation
- *reviewed recent settlements across the Province

Ed Finance – Randy Chambers

Held an hour telephone meeting with our Ed Finance advisor (Joseph W.) in McMaster house on November 27. I have set up a meeting date in Winnipeg to meet with him on Dec 14. We have scheduled a two hour meeting to review our 2014-2015 Frame formulas and to focus on major areas of concern with the Pine Creek budget allocations. We will be developing a course of focus points to bring forward to discuss with the board prior to budget night.

PD Report – Krystal Nicholls

Cameron attended the PD Fall Seminar on my behalf. Thank you!

Thanks to Tim Klein for updating the Pine Creek Website.

Two applicants (Cameron Watson and Ardin Masson) accessed the summer PD dollars. One applicant (Paul Koshel) has accessed the money from the general pot. Mark will write cheques to these three applicants for \$200 each.

The next Joint PD committee meeting will be held on Wednesday, February 17.

Upcoming PD days:

- a. Friday, March 18 – In-school PD (High Schools)
- b. Friday, April 15 pm – In-school PD (Elementary/colonies)
- c. Friday, April 29 – In-school PD (Elementary/colonies)
pm – In-school PD (High Schools)
- d. Friday, September 30, 2016 – Darren McKee

Public Relations Report – Michelle Ryz

A 2015-2016 Public Relations Grant application was denied due to our PCTA money reserves being above the 75% ceiling, causing us to be automatically denied. One option is for us to proceed with the proposal, using the over 75% cash that is available, rather than the grant. Discussion.

Sample jacket and shirt sizes available for fitting from The Screen Door. The cost of the jacket with PCTA logo is \$62.65 plus \$5 for name or position on sleeve, plus taxes. The cost of the shirt with PCTA logo is \$24.25 plus \$5 for name or position on sleeve, plus taxes. The Association will pay for half of the costs, the executive member will pay the other half. Orders that are placed by the end of the week will receive the clothing for Christmas.

Treasurer Report – Mark Borgfjord

- I sent a cheque for \$500 to Brooklyn Otto. She was the Gladstone recipient of the PCTA scholarship.
- I completed all of the year-end entries in Simply Accounting and reviewed the year's bank statements against my records.
- Our records have now been sent to the accountant for review.
- We have some budget considerations to discuss in order to get to the surplus requirement set out by provincial MTS.

4. Business arising from reports and items of discussion
 - a. update PR signage's –Randy/Ardin
 - b. Booster Juice for report card day (\$800) – Cam/Wilf
5. Correspondence
 - a. PCSD invitation to do a budget consultation
 - a. Tuesday Jan 12 or 26, 2016 a meeting is taking place.
 - b. Gladstone Sign Rental - \$150 – cheques mailed to Gladstone Arena – Michelle/Tracey
6. In camera- Nicole/Cam
7. Date and location of next meeting – Tuesday, Feb 9th @MCI @5:00
8. Adjournment -