

AGENDA

Group/Committee Name:	2021-2022 Pine Creek Teachers' Association
Date and Time:	4:30 Thursday/ January 13th
Location:	Via Zoom
Those in Attendance	Cam Watson, Nicole Lehmann, Mary Hofer, Mark B., Krystal N., Tim K., Steven W., Jason L., Chris S., Karlie S., Kim T., Danielle H., Tanya P., Diana M. B., Bill B.,

Regrets:

1. Items for Decision
 - .01 Adoption of Agenda – Danielle/Chris
 - .02 Adoption of Minutes (last regular meeting) – Diana/Jason
2. Items for Discussion
 - .01 Covid/ - hard to say what will happen with Covid issues. Ongoing topic/problem
 - .02 PCSD Budget –
 - .04 PCSD Clerical errors – were all aware there are clerical errors in our division. We have been assured that these issues are being fixed.
 - .05 MFL delegates – this meeting is in Brandon this year.
3. Items for Information: New MFAP, New Safe and inclusive schools' info,
4. Correspondence: All Southwest and South-Central Presidents, General Secretary, Glen Anderson, Cale Dunbar, Superintendent, Andrew Peters, Staff officer,
5. Chair Reports/ To speed up meeting/ all reports should be submitted early to allow Executive to read them early in preparation for the meeting.
6. Business arising from minutes/Reports
7. New business
8. In Camera – motion to go into camera - Nicole/ Danielle
- motion to go out of camera – Mark/Danielle
9. Dates of Next Meeting: TBA
10. Adjournment – motion to adjourn – Kim/Tim

Presidents Report – Cam Watson

As we switch the calendar to 2022, we are experiencing a re-due of 2020. Hopefully, this latest lockdown is short and has less of an impact on schools, students and staff. MTS has successfully pushed for remote learning. Remote learning may be extended depending on the pandemic's trajectory. Member have many questions and unfortunately there are few answers. On the bright side, the infusion of 80 million dollars in Provincial dollars may alleviate some of the PCSD persistent underfunding. The PCSD has also hired additional staff to fix the persistent clerical errors. I emailed Members a process to follow to address payroll or leave problems. MTS has launched a new Member and Family Assistance Program (MFAP) to replace the EAP program. This new program has a much larger capacity to address more Members and even Member family. Bill 64 is dead and does not seem to be coming back anytime soon, therefore the PCTA will live to fight another year.

Issues in Pine Creek

- a. Clerical errors
- b. MTS availability
- c. Lack of Covid policy consistency
- d. Workload
- e. Fear of uncertainty
- f. Unqualified subs
- g. Code of conduct
- h. Compassionate leave

Meetings Attended

DBP Meeting November 26th

MTS November 27th

December 7th President Check In

Superintendent Meeting December

Vice President Report - Nicole Lehmann

Since our last meeting, I:

- *talked regularly with the President about issues in Pine Creek
- *distributed and collected MTS Surveys
- *distributed and put up posters sent from MTS
- *answered questions from members

Ed Finance Report – Jason Lucas

I have heard nothing about regional meetings

Ed Finance Report – Krystal Nichols

Nothing to report.

Bargaining Chair Report – Chris Samels

Answered a few questions about when and how much our next pay increase will likely be.

Next Provincial bargaining meeting isn't until March.

PD Report – Tanya Polasek

Upcoming PD Days:

(additional days–Jan. 6 and 7)

Mar. 4 Divisional PD

Mar. 14 HS PD

April 8 K-8 PD PM

April 22 K-8 PD HS PD PM

The PD committee postponed our Nov. 30th meeting until the new year.

We welcomed Krystal Nichols to the committee.

I plan to attend the PD Chairs Winter Seminar in February

MTS continues to offer useful workshops for teachers (virtual and in person). Check out their website for more details and to register. <https://www.mbteach.org/mtscms/2020/05/29/mts-online-opportunities/>

PCTA Benefits Report – Diana M. Boychuk

I'll start with a remind the members about HumanaCare and its effective date of January 1st. As at that date the old MTS EAP is discontinued, and all Member and Family Counselling services will go through HumanaCare. (FYI, to date approx. 270 counselling files opened and receiving service) HumanaCare contact, and protocol info was previously sent to all members in late December and it is also on the MTS website under Member Benefits - then EAP. (24/7 365 phone number is; 1 800 661 8193 and the Access code is 'MTSMFAP')

With the addition of coverage for Glucose Monitoring machines effective January 1st 2022, members, and dependents, who access the coverage will have to complete a form to initiate coverage. Please note, a portion of this form must also be completed by their attending physician. Once completed and filed with Blue Cross there will no longer be a need to resubmit.

The form is required as the coverage has eligibility requirements that are dependent on the type of Diabetes and the actual medication that is prescribed. Both the form and more information regarding the coverage can be found on the Trust website at www.mpsebp.ca under 'Health'.

Regarding Dental, 16 Associations with approx. 3700 participants. (10 deciding to remain as they are - 5 decisions to come) have decided to Provincialize as at January 1st so as the date, Pine Creek is in the Provincial group with that coverage. (80% level one, 50% level two and 50% level three with a per person annual combined cap of \$1750).

Effective March 1st, 2022, Long Term Disability premium will drop to 1.75% from 1.90% on all salaries and allowances and STD premiums will remain at 0.21% on all salaries and allowances.

Thanks,

Diana Mae Boychuk

(with assistance from Glen Anderson)

PR Report – Karlie Skiboo

We applied for the External PR grant from MTS but haven't heard anything back yet. We have received receipts from 3 schools only for the \$10 per member teacher wellness money. We will be touching base with schools who have not used the money yet.

Applied for the external grant in November. Still waiting for an answer from MTS to know if we received it.

TREASURER'S REPORT – Mark Borgfjord

Activity since last meeting:

I completed our year-end bookkeeping and submitted our records to the accountant for review.

Expenditures (\$1457.21):

\$200.00	sign rental for Stride Centre in MacGregor
262.50	sign rental for Gladstone Arena
148.33	WMCI staff lunch
140.00	GES staff lunch
236.30	MES staff lunch
200.00	PD Marc Gaudet
200.00	PD Tanya Polasek
210.08	President expenses

Income: none

I will be expecting to get the EI Rebate from the division some time in the next month.

As of December 31, our bank balance is \$23 482.49.

WPHS Report – Steven Williams

Nothing to report.

ESJ Report – Tim Klein

In person 2 day chair seminar.