

AGENDA

Group/Committee Name:	2018-19 Pine Creek Teachers' Association
Date and Time:	May 16 th ,2019 4:30 pm
Location:	WMCI
Those in Attendance	Steven W., Chris S., Alana M., Mary H., Cam W., Nicole L., Diana M. B., Joshua W., Krystal N., Jocelyn F., Mark B.,

Regrets: Tim Klein, Kim Tait, Jason Lucas, Amanda Ginter, Wilf Lehmann,

1. Items for Decision

.01 Adoption of Agenda/ change, add safe work, correspondence. – Chris/Nicole

.02 Adoption of Minutes (last regular meeting) – Jocelyn/Mark

2. Items for Discussion

.01 Provincial Council (Resolutions) – Nicole, Cam and Jason are attending

.02 PCTA AGM (timeline) – June 17 @ Austin Hall – doors open at 4:30 meeting starts at 5:00 – for more details see Public Relations Report

.03 MTS /100th anniversary/Time Capsule (Swag)

.04 Rally for Public Education – for more details see Public Relations Report

.05 Education Commission (PCTA Mileage cover) – carried - mileage paid to executive members

.06 Critical thinking and the internet. – Diana M. B. sent out information (C.I.V.I.X) to all Pine Creek members

.07 Items for Information: MB Teachers release 17 - point Education Review submission, Debbie Gullias MTS Retirement, Portage Pride invitation, WhatsApp,

.01 President

Presidents Report – Cameron Watson

I have addressed membership issues regarding the issues mentioned below. I also attended the meetings listed below as well as several informal meetings with the Superintendent, Vice President, Staff officers and MTS Staff, MTS General Secretary, PX Members, Association Presidents and several PCTA members.

Issues in PCSD

A. Education Review

- B. Subs
- C. Code of Conduct
- D. Position Postings
- E. Benefits coverage

Meetings attended

Western Presidents April 23rd
Presidents Council April 26th-27
Provincial Council Binder Meeting April 30th
Provincial Education Review/Student May 3
Rally planning meeting May April 29th
Rally Planning meeting May 7th
Brandon Education Review/ Public May 9th

.02 Vice President

Vice President Report – Nicole Lehmann

Since the last Executive meeting, I have:

- attended the MTS Provincial AGM Binder Meeting in Elm Creek
- attended a Rally for Public Education planning meeting
- worked with Jason & Cam on ideas to include in the Rally brochure
- answered some member questions about issues pertinent to those members
- circulated the nomination forms for the upcoming PCTA Annual General Meeting
- had various conversations with the President regarding issues within PCTA

.03 Treasurer

Treasurer Report – Mark Bjorgford

My report consists of presenting a budget proposal for discussion. I have written two cheques since last meeting - \$260 for AGM hotels; and \$736 to Promo Time for keychains.

.04 Committee Reports

Bargaining Chair Report: Chris Samels

Letter of Intent to Bargain written, delivered and cc's to staff officers. No response as of May 9, 2019.

Benefits Report: D.M. Boychuk

LONG-TERM DISABILITY

Short and long-term disability is being restructured for fairness, effective Sept 1, 2019.

Currently, disability benefits are calculated on as 80% of take-home pay (take-home pay is calculated as gross monthly pay less CPP, EI, prov & fed tax, and TRAF).

Currently, if an employee has a 50% FTE in each of two divisions, their combined benefits is actually higher than if they were full time with one division. The calculations have changed to equalize this. Any claims that predate the Sept 1, 2019 cut off will be grandfathered under the current calculation formula.

SHORT-TERM DISABILITY

The premiums are going to be increasing by 0.01%.

The cost to premium ration has gone from 81% in 2016 to 105% in 2018, partly due to the 2016 addition of several associations into the plan.

The response to the Pension Sustainability seminars has been generally positive and, unless a pension task-force is struck, it is the intent to continue these seminars into 2019/2020.

For those with diabetes that requires injection of insulin, there's a new system called GMM (glucose monitoring machines) that is becoming cost comparable with the test strips that are more commonly being use (and covered) by our MPSE medical plan. A common brand of these machines is 'Freestyle Libre'.

Currently, the machines and subcutaneous sensors are only covered as an unlisted medical appliance and therefore can be reimbursed for 80% to a lifetime max of \$500. There may be a vote in mid-May '19 to include GMM into the plan which would mean 80% of the cost of the machine and sensors would be covered over a prescribed period of time. If it's approved, then it would come into effect in Jan of 2020.

The trust that administers the MTS benefits needs more immediate and efficient ability to communicate with plan participants especially the retirees. As a result, all communication will include e-mail communication in addition to the other formats (websites, newsletters, regular mail). There was no time-line on this.

In addition to soliciting voluntary e-mail addresses from participants that have not already shared them with the trust, all new participants will supply an e-mail address, and retirees will be sent a reply form for email submission. There will continue to be a very generous notification period of any changes to coverage.

Mercer and or secretary treasurer will retain the email database, and each division will continue to retain copies of enrolment forms for payroll and HR purposes.

Jason made the brochure for the rally. Attending the provincial council as an alternate delegate.

Indigenous Chair Report – Kim Tait

There has been no meetings since the last report.

Public Relations Report – Krystal Nicholls

PR Report – April 10 Meeting

Both Plumas and Langruth took advantage of the free coffee and hot chocolate. Langruth handed in a bill for \$107.00 as I told them to not quit handing out free drinks in the middle of a canteen shift. I am waiting for Plumas' bill to come, but I expect that it will be around the \$100 as well. If we have the money next year, maybe we can just give out the free drinks for the entire season? Just a thought seen as we do not do a "sponsorship" of rink signs in these two communities.

PR Report – May 16 Meeting

At the April meeting, we decided to use the 100th Anniversary Grant for the Rally instead of having the Student Councils digitalize pictures and giving them a donation.

Plumas' bill for the free coffee/hot chocolate at the skating rink was \$100.

Remaining PCTA promo items:

- 77 glasses
- Some plastic water bottles with the fruit infuser from a few years ago
- Some pens and magnets (hopefully we will get rid of these at the rally)
- Key chains to give out at the rally

Rally for Public Education – June 1st Gladstone

- I have ordered the cakes from the Gladstone Bakery. 2 cakes (one chocolate and one white) for \$50.95 each (plus taxes).
 - o One should be in royal blue and say MTS....a century of solidarity and the other should be green and say Pine Creek Teachers' Association
- We will be using the big coffee perks and buying the coffee from the bakery.
- Thanks to Jocelynn for making the advertising poster. I have created a Facebook event and put the poster on a variety of community pages. Please feel free to post on other community pages.
- I have emailed/contacted all local media except Brandon Sun. I left a message for them to call me, but as of the meeting they have yet to return my call. Cam has a contact of a former employee of the Brandon Sun. He will contact this person to see if he can get in contact with a current employee. I will re-email the media contacts closer to the event as a reminder.
- I applied for the MTS 100th Anniversary grant. I applied for the full \$500, and we were approved. I purchased 250 keychains to give away. Our logo will be on one side and the MTS/100th anniversary logos will be on the other side.
- I will contact MTS in terms of borrowing signage/flags, etc. Items could be picked up at AGM.

- I will be bringing the remaining pens and magnets to give away as well.
- I have ordered books to give away. The cost was \$246.73 (\$1.50/book) from Scholastic. The books chosen were for a variety of ages (preschool to Gr.8+). I will print stickers to go inside of the books. There were a few books leftover from a wellness fair as well.
- Krystal and Josh will both bring 2 portable table. Krystal will pick up table cloths and clips to hold down the table cloths.
- I will email the poster to Amanda to put up on the Instagram account.
- We will need Styrofoam cups, napkins, milk/cream and sugar and lifters for the day of. I will pick up.
- Rain the day of the rally – Cameron will look into booking space in the Gladstone rink in case of rain on the day of the rally.

PCTA AGM

- Austin Hall is booked for Monday, June 17. \$175 for rental and \$100 damage deposit (They destroy the damage deposit cheque, if it is not needed.)
- APAC is catering. – Caterers need a minimum number of plates by Monday, June 3. They will charge \$16/plate including dessert.
- Retirements – gifts – what and how much? speakers?
 - o Wilf Lehmann is the only retiree that we know of. Nicole will pick up a gift card for Wilf. Cam to ask WMCI staff to give a speech to Wilf.
 - o \$100/person and then a card on top of that
 - o Krystal to email Bruce June 1st to find out the names of official retirees.
- We have 24 people hitting their 5, 10, 15, 20, 25 or 30 year increments. It was discussed at our last meeting to perhaps get them travel mugs. We can get 25 travel mugs for \$16.50+taxes/mug. This was quoted with 2-one coloured logos. We decided to do the green PCTA logo on one side and the blue MTS 100th anniversary logo on the other.
 - o Add on after the meeting, the logos would have to have been the same colour. To have them both in the same colour, it's \$55 to setup the logo and \$0.35/mug extra.
- Retirees will get a “years of service” certificate along with their gifts
- Krystal to go to Locost (MacGregor Pharmacy) to obtain the liquor license and get the alcohol ordered. I will watch sales and get mix picked up.
- We are giving away a membership to a member attending AGM this year. We will use the remaining reusable plastic fruit infuser glasses for “door crashers” at AGM (to non-executive members). All AGM attendees will get a PCTA glass to use the night of AGM and to take home at the end of the night. This should get rid of most of the remaining PCTA glasses and decrease the number of disposable cups needed for the evening.
- Doors open at 4:30. Meeting starts at 5:00. Supper will be at 6:00 and retirements to follow.
- Reports to Mary will have to be in by Friday, May 31. This will allow her to send them to the membership by Monday, June 3. This will get the reports to the membership two weeks prior to AGM as requested by the membership last year at AGM. We should all be doing our reports ASAP. Provincial Council/Meeting reports following this deadline could be an agenda item or can be added at the time of AGM.

- Cam will get Krystal the list of MTS reps in each school. Nicole will look after WMCI, Mark will look after MCI, Alanna will look after GES, and Krystal will look after the colonies. The reps gather the numbers and will collect \$10/person. The reps will give their staff the \$10 back after they attend AGM.
- Krystal or Mary will bring a portable projector (in case of connection problems with the one in the hall.)
- I will take the afternoon off to get things set up.

ESJ – Tim Klein

- April 29 - Planning committee for the Rally for Public Education
- May 13 - Attended the ESJ Chairs' Spring Regional Meeting – South Central
- May 13 – Joined Regional Chairs at the Public Consultation to the Manitoba Commission on Kindergarten to Grade 12 Education in Carmen

Several updates to PCTA Website

WPHS Repot – Steven Williams

Last committee meeting will be on June 6th

PD Chair – Alana Madsen

Dear PD Committee Members

I believe there is no plan or need to have a PD committee meeting before the end of the year. I have been made aware that PD dates have been set in the calendar, divisionally. These dates have been aligned to coincide with Portage School Division and I am under the impression that we will be simply following Portage School Division and that all of our other days are in-school days therefore, there is nothing for the PD committee to discuss or plan. As per discussions with the PCTA executive, the PCTA PD Chair will not be taking part in committee next year.

.05 Correspondence: President TMTA, Glen Anderson Benefits, MTS Vice President/ Grant approval, PR Chair, PCSD Board Chair, Valerie Remillard EFM President, Terri Hill, Letter to Open, Mike Giffan SOTA, PCSD Student Services, Joanne Gauthier fees, Endorsements for PX (Cynthia Taylor, Carla Bouchard, Kent McPherson, Jeff Cieszecki) Darren Hardy WHS Pilot survey, Darren Knight/ Progressive discipline, Glen Anderson dental plan premium increase of 5%. (\$6.50 increase per family) James Bedford 100th anniversary grant submission approval, Melissa Benner/Binder meeting, Ball game invitation from PWTA.

1. New
2. Business arising from minutes
3. New business
4. In Camera – Chris/Jocelyn
5. Dates of Next Meeting: AGM is Monday, June 17th
6. Adjournment – Krystal/ Diana Mae

Amanda is able to create a PCTA Instagram account, but needs the following questions answers:

1) Do I have permission to create a PCTA email address to link to the Instagram account? yes

2) Who will be in charge of the Instagram account? Should it be PR? President Cam Watson

I am in favour of the account, but there is no point in me creating it, if there isn't someone (or a several people) interested in keeping it up to date.

Let me know what the group decides!