

## AGENDA

<b>Group/Committee Name:</b>	2021-2022 Pine Creek Teachers' Association
<b>Date and Time:</b>	Nov 17th
<b>Location:</b>	Zoom @ 4:30
<b>Those in Attendance</b>	Tim Klein, Diana M. B, Bill Banyard, Danielle Henderson, Mary Hofer, Cam Watson, Karli Skibo, Nicole Lehmann, Mark B, Chris Samels, Krystal Nicholls, Tanya Polasek, Steven Williams, Kim Tait,

**Regrets:** Joshua Waldner,

1. Items for Decision

- .01 Adoption of Agenda – Tim Klein/seconded Danielle
- .02 Adoption of Minutes (last regular meeting) -

2. Items for Discussion

- .01 Dental Plan Vote – this took place in October and we'll be getting a new dental plan
- .02 Meeting vaccination status (MTS Policy) – Covid is raging in our area. If all members are vaxxed, we could have a meeting in person. Cards have to be shown to prove vaccination. MTS policy.
- .03. Backpay concerns – check to see if there are errors in our backpay to ensure that we all received the right amount. Also, make sure your bank is updated so you are getting the correct amount of family medicals, etc
- .04 Pay Concerns – make sure your pay is accurate.

3. Items for Information: MFL delegate (at association cost), new email ([pctapres@mbteach.org](mailto:pctapres@mbteach.org)), Bill 28 appeal by MTS and MFL, New EAP starting January 1<sup>st</sup>, hang up posters please, UMFA on strike,

.01 President

Uncertainty seems to be the major theme thus far this year. The uncertainty starts at the top with changes to the PC government and the ongoing uncertainty who won the leadership vote. Uncertainty of the future of Bill 64, 45, 28. Uncertainty of when a Provincial election will be held. School Division funding still remains uncertain as many had planned for this being their last year. The future of our Local is also uncertain as the future of the Bills mentioned above hang in the balance. Covid uncertainty has also leads to confusion and uncertainty in our schools. Coaches, teachers, staff all wait new guidelines and hope future lockdowns do not happen. Parents are uncertain about bus routes and whether they should send students to school. A lack of attendance has caused a lot of uncertainty regarding class planning. I hope some of these answers become clear in the next few months but for now the best I can do is speculate about the future.

## Issues in PCSD

- A. Subs, staff shortages
- B. Covid vaccine mandates, testing
- C. Atrieve/pay
- D. Extra-curricular transportation
- E. Personal Security
- F. Family Sick Days
- G. Storm Days
- H. VP and Principal compensation
- I. Code of Conduct

## Meetings Attended

President check In	September 22nd
PD Meeting	September 29th
Dental Plan Meetings	September 23 <sup>rd</sup> , October 14 <sup>th</sup> , Oct 29th
GES Meeting	October 22 <sup>nd</sup>
Western Presidents Meeting	October 20 <sup>th</sup>
Wab Kinew Meeting	October 20 <sup>th</sup>
Presidents Council	October 23 <sup>rd</sup>
DBP Committee	Oct 12 <sup>th</sup>

.05 Correspondence: General Secretary (Local amalgamations), Rejean Laroche, Andrew Peters, LTD Staff, Western Presidents, South Central Presidents, Glen Anderson (dental), Wab Kinew, Dana Rudy, James Bedford, Debbie Gillas (career opportunities), Judy Alderson, Raman Job, Samantha Turenne, Diana M. B. added to the Disability Benefits Plan Case Management Committee

1. New – PR Grants – any ideas? We have used it for hot chocolate at the rinks in the past. We'll disperse the money after our next meeting
2. Business arising from minutes - Signs – motion by Krystal that we pay the MacGregor and Gladstone rink sponsorship for the 2021-2022 winter. With our payment, we include a letter stating this will be our final year of sponsorship. ESJ Grants – haven't had these grants in our budgets the last few years. Recommendation of Termination in PCSD Letter of Understanding
3. New business -
4. In Camera – motion to go into camera –  
- motion to go out of camera – Nicole/ seconded by Tanya
5. Dates of Next Meeting: Jan 13<sup>th</sup> @ 4:30
6. Adjournment – Krystal/Mark

**Treasurer – Mark B**

Nothing to report.

**VP report: Nicole Lehmann**

Since our last meeting, I have spent a lot of time discussing issues in PCTA with our President and other executive members. I have answered questions from members in a variety of topics.

**Benefit Report - Diana M.B.**

No report.

**Ed-Finance Co-chair report – Krystal Nicholls**

I have had a few conversations with Ed Finance co-chair, Jason. We plan on getting together in the future to discuss what we need to do with the upcoming provincial budget announcement in January. I attended the Ed Finance fall seminar at McMaster House on Saturday, October 30. There wasn't a lot of specific information given due to Joseph not having a lot of numbers from school divisions.

Highlights included:

- "Ear to the ground" sessions - Chairs reported on things going on in their divisions/expressed issues or concerns. Many concerns (such as lack of transparency Covid money and sub shortages) are province-wide.
- Joseph W. gave a presentation on the budget cycle.
- Discussed Bill 71 - phasing out education property tax
- The afternoon we were split into beginner and experienced chairs. The beginners were shown where to find the FRAME documents online and how to manipulate them/get information from them. I found this to be very helpful as someone new to the role.

**PR Chairs - Karlie Skibo and Danielle Henderson**

I emailed principals about using the teacher wellness money (\$10 per teacher). Most had decided to use the money for a meal on Friday November 12th. Unfortunately, with the storm, most schools had to postpone. The next best day would be Nov 26th (parent teacher interviews). Schools will send receipts to Mark to receive funds.

We also need to apply for the PR Grant by November 26th. Last year we ordered masks for everyone. Does anyone have ideas about this year?

**PD Report – Tanya Polasek**

Nov. 17<sup>th</sup>, 2021

2021/2022 PD Calendar dates:

- i. Oct. 1 Divisional PD
- ii. Oct. 22 MTS PD Day
- iii. Nov. 26 PM
- iv. Mar. 4 Divisional PD

- v. Mar. 14 HS PD
- vi. April 8 K-8 PD PM
- vii. April 22 K-8 PD HS PD PM

1. I attended PD Committee meetings Sept. 29<sup>th</sup> and Oct. 26<sup>th</sup>.

We discussed potential structures for our joint committee. I shared the joint model that once existed between PCTA and PCSD.

I am wondering what our executive thinks about forming a joint committee? We have spent years having little input into divisional PD, and I see working together as positive, but I am hesitant to move forward without guidelines.

2. Our committee includes Tanya Polasek (Chair), Keith Murray (Superintendent), Cam Watson (PCTA President), Lesley Nichol (Student Services Coordinator), Pam Staples (AES), Natasha Emerson (PES), Melissa Buhler (GES)

We are in need of representation from MES.

3. Our committee has created a G-Drive with agendas, resources, etc. This has been a helpful tool.

4. We are looking into creating a platform that teachers could go to connect with teachers in the division working in similar grades/subjects to form Teacher Teams (PLC)—this is the way Mr. Murray wants to see things move. Away from ‘divisional days’ and ‘in-school days’ to PD days.

**What are our thoughts?**

5. Summer PD request Approvals

- a. Marc Gaudet \$200.00 Summer Course
- b. Tanya Polasek \$200.00 Summer Course

6. Honorariums—Do we still offer these? What is the protocol and where can I find the policy?

7. Fall Seminar

- a. Unable to attend because of road conditions. No virtual option. I read through handouts that were available online.

8. Upcoming Professional Learning from MTS

**Collective Bargaining Report: Chris Samels**

Attended Meetings:

- Provincial Bargaining Seminar (2 days), PCTA meeting, executive presentation for dental plan recommendations, some informal communications with other executive members regarding various issues, informal meetings/communications with PTA executive members

Topics Discussed with various members:

- CPI rate questions (no answers will be available until the end of January as that is when the average is calculated). Once the data is in and the rate is determined, there will be a need for back pay from September and the new rate will be applied moving forward.
- questions regarding current rate of pay (ensure members are comparing pay stubs from the same pay periods!)
- Atrive and leave day banks
- low availability of substitute teachers/coverage
- communication of storm day(s)
- November 15th pay period issue

- general rate of staff fatigue/erosion of staff resilience due to ongoing pandemic issues
- Bill 28 appeal (we lost)
- uncertainty regarding: amalgamations, continued existence of local associations, potential for another version of Bill 28

### **Indigenous Chair Report – Kim Tait**

I attended the Fall Training session via zoom over the weekend.

It was very well organized with speakers focusing on the areas of treaties as relationships and land acknowledgements.

### **WPHS Report – Steven Williams**

Attended Oct 26<sup>th</sup> safety committee meeting

### **ESJ Report – Tim Klein**

I'm planning on attending meeting on Nov 25/26<sup>th</sup>. PCTA website is updated.