

AGENDA

Group/Committee Name:	2019-2020 Pine Creek Teachers' Association
Date and Time:	November 21st, 4:30
Location:	MCI
Those in Attendance	Krystal N., Mary H., Diana M.B., Chris S., Kim T., Tim K., Mark B., Steven W., Jason L., Cameron W., Joshua W., Karlie S., Nicole L., Jocelyn F., Amanda S.,

Regrets: Alana Madsen, Bill Banyard,

1. Items for Decision

- .01 Adoption of Agenda - Karlie
- .02 Adoption of Minutes (last regular meeting) - Chris

2. Items for Discussion

.01 liaison – a liaison meeting with the board chair and superintendent took place – topics discussed were Plumas, International extracurricular, Pine Creek Schools Division budgets,

.02 Plumas tragedy – support available for students and staff – gift basket will be sent to Plumas Staff from PCTA

.03 Provincial Grievances/RTI/ Defining the Day/ -

.04 Bill 2/28 – being challenged now – presidents were expected to go to courts – Cameron Watson wasn't able to go -

.05 Social night plan -

.06 High School Hockey Correspondence – they have asked for support/money from PCTA – rinks within Pine Creek are supported by PCTA – motion to sponsor this event Jocelyn/Nicole – motion defeated, but we will continue to support the rinks within Pine Creek School Division

3. Items for Information: Bill 28 Hearings and the LRTA/LRSD Arbitration info, Kentucky Teachers political power, Removal of post-secondary from Minister of Education mandate, PX South Central consultants Sonja Blank, Jeff Cieszecki, MTS President's Council will now be paperless.

- .01 President

PRESIDENT REPORT: Cam Watson

Issues in PCSD

- A. Subs

- B. Atrieve/pay
- C. Professional growth plans
- D. New Divisional Staff/turnover
- E. Fear of more Divisional budget cuts
- F. Violent Incidents and reporting
- G. Code of Conduct
- H. International Travel

Meetings attended

Superintendent	September
President's Council	October
Western Presidents Meeting	October
Teacher welfare	October
PCSD Liaison	November

Best,

Cameron Watson

PCTA President

.02 Vice President

Vice President: Nicole Lehmann

Attended Liaison meeting.

.03 Treasurer Report

TREASURER REPORT: Mark Borgfjord

I attended the Treasurer's workshop in Winnipeg on September 27. The meal allowances have increased this year. You will notice that the amounts have been added to the expense form. Also of note, Dave Tate, the CFO, will be retiring in January.

Expenditures:

- \$175 to Municipality of North Norfolk- sign rental
- \$70 to Chris for expenses related to liaison meeting

Receipts:

- \$5603 from PCSD – regular dues
- \$35 from PCSD – sub dues

I am hoping to have our review completed before the Christmas break.

*I have a correction to my report on September 18. The \$7085.68 was listed as union dues. It should have read "EI Rebate".

.04 Committee Reports

BARGAINING CHAIR REPORT: Chris Samels

Attended fall bargaining chair session. Also attended liaison meeting in November.

PD CHAIR REPORT: Amanda Stewart

I attended the Fall PD Chair Seminar in Winnipeg November 1st and 2nd. I also went to the Admin meeting November 20th to hear what our Superintendent's vision for PD in our division is.

ED FINANCE REPORT: Jason Lucas

Education Finance Meeting
October 19, 2019

Timeline for the day

Presentation from James Bedford

Discussions of PC Election Platform and Social Media Articles on promises made during the election

Presentation – Split 1) Intro to the Budget process and Cycle 2) Ear to the Ground Session

Review of Formula Guarantee and TIG with a discussion of Government proposal to eliminate use of property taxes to fund education over the long term

Hands on FRAME

Some of the things mentioned by the current government and where they see education going;

- Remove Ed funding from property taxes

- Build 20 new schools

- Create a Teachers' Idea fund

- Improve Youth Training and Apprenticeship Programs

\$850 million raised through local taxes

\$180 million education taxes on business

We are 2 years in, 10 years to fully implement

Education funding is Constitutional responsibility of Provincial Government

Concerns:

Level of funding / changes to FRAME / local control / Role of School Trustee /

Amalgamations / Plan for funding > \$1 billion of Provincial Revenue

Everybody has talked to a board trustee but have you talked to a Hydro board trustee – will this be happening with education????

Building of 20 new schools

- 7 underway

- 13 newly announced

- 10 year horizon to complete

Will 20 new schools be enough for demand – student population growing

Teacher Idea Fund

\$25 million

Support Innovative Numeracy and Literacy Projects

Few details

In the 100 day plan

MTS is there with ideas – not asked yet

Improved Training and Apprenticeship

Strengthen Connections with Industry and Business

Few Details

Many good programs currently exist but no recognition of them

Bill 2:

Amend the Public Service Sustainability Act (Bill 28). Makes Act both more and less constitutionally compliant. Opens door for some negotiations of costed benefits. Specifically overrides arbitration awards (like the 1990s)

Increases power of the Minister – do what I say or else kind of idea

Other Things to Note:

Announced that School taxes will be taken off of yearly taxes, this will happen over the next ten years.

There will be phase out of TIG

Funding Formula revamp – this will happen almost for sure.

Economy is doing better than what Broadway has stated.

Kids in care issues not identified – if money for poverty – this would let us do education.

BENEFIT REPORT: Diana M. B.

“Most paramedical services update their fees each January. Athletic therapists update their fees each July (those rates dropped slightly as of Sept 2019 newsletter), so depending on where you go, rates may or may not have changed. Coverage remains the same except for:

Blue Cross will commence per hour charges on Massage and Chiro effective Jan 1, 2020. This will allow, particularly for massage, sessions over an hour whereby the service will be paid to a max of 80% of \$80.00/hour so for instance, a 2-hour session will be paid at two separate \$80 sessions. “

ESJ REPORT: Tim Klein

- I attended the ESJ Fall seminar – November 15th and 16th
 - o Days were packed with professional development around Social Justice Issues
 - Star Power simulation where participants have the opportunity to progress from one level of society to another by acquiring wealth.
 - Anti-Oppression in the Compassionate Classroom – pedagogy to practical application of creating safer spaces for student learning with regards to the marginalized

- Growing Greater Equity in School Community Through Sharing Power – teachers from Amber Trails School (K – 8) presented regarding sharing power; that is, understanding the importance of getting to know and supporting diversity within a school community and creating strong partnerships with families served.
 - Brave Spaces – the next step after creating safe spaces in schools is creating brave spaces - A **brave space** is inclusive to all races, sexes, genders, abilities, immigration status, and lived experiences. A **brave space** allows students to express themselves, challenge one another in a positive way, and learn from one another. Understand and acknowledge that those who come from privilege may be uncomfortable in a brave space.
 - Moose Hide Campaign – campaign for men and boys standing up against violence towards women
 - Idea of providing ESJ themed books for Elementary Schools to access or for libraries
- Maintained PCTA Website

WSH REPORT: Steven Williams

- Pursuant to section 40(6) of The Workplace Safety and Health Act, an exemption has been approved for a period of three years. A Variance for Pine Creek School Division has been approved by the Province and the Central committee will continue working as one committee.
- Workplace violent incident reporting
 - Reports have decreased substantially. The committee will be looking at why and will also look at ways to educate the importance of submitting documentation.
- School Inspections
 - The Divisional committee will be looking into changing the times and process of this procedure. Inspections must occur 4 times per year during the school day.
- The central safety committee will be taking over all responsibilities of the Safety Officer. The central committee will be working on building a positive safety culture in Pine Creek.
- Safety Preparation for Student Work Experience
 - Kyle, Tim and Steven attended a planning session in Winnipeg and will be looking at procedures for Pine Creek. Manitoba Education, SAFE Work Manitoba, and SAFE Workers of Tomorrow were part of the safety preparation for student work experience.

Meetings/ PD

- Several Meetings with Donna Miller Fry
- PCSD Workplace Safety and Health meeting November 27th
- Workplace Safety and Health PD with Jack Slessor
- Safety Plan Development Session November 15th

PR REPORT: Krystal Nicholls

I attended the North End Preschool wellness fair on October 10. I handed out lots of books and approximately 40 bags with math games, crayons, scissors, practice cutting sheets, and information sheets for parents. (20 of these bags were sent to the preschool students registered in the Plumas and Langruth programs.)

I applied for the PR grants, but I have not heard anything back yet. I applied for \$375 for the external grant for hot chocolates and coffees at the Plumas and Langruth rinks. I applied for \$500 for the internal grant for our social outing. They will not dispense the money until they receive our financial statements, which are still being finalized. The grant would pay for 75%, and we would be responsible for a 25% of the costs (maybe more if things cost more).

Social Outing: I looked into prices for Celebrations and Rumours. I have not phoned/inquired about any discounts for large bookings or cancelation policy/rescheduling due to inclement weather.

I have created a very short survey to get interest from membership, if the executive wants me to send this out. Before I send this survey out, we would have to decide EXACTLY what we are covering. This way I can indicate to the membership how much things will cost to them.

Celebrations \$67.95/ticket less MTS discount; corporate rate is \$57.95/ticket

Show options: The Best of Friends: The Long Lost Episode (now until Feb. 9)

Country Star (Feb. 14 until April 19)

Rumours \$20/ticket.....option to eat there

Buses – I have priced out buses. They range greatly in price. Some I got prices for Gladstone to Winnipeg round trip. Some I got prices for Austin to MacGregor to Winnipeg round trip. And some of the quotes were for both. (It depended on how I was able to request the quote.) The prices below are PER bus.

Winnipeg River Charter - 47 passenger coach - \$1430

Tony's Team Transport – 48 passenger school bus - \$270

Five Star Bus Lines - 56 passenger bus – waiting to hear back from them

Prairie Coach – 57 passenger - \$1230 - \$1600 (depending on the route)

Beaver Bus Line – 54/56 passenger - \$1470 - \$1575 (depending on the route)

Clothing: I checked out Promo Time's Facebook page. I have included some pictures of non-traditional clothing items.

Indigenous Chair Report – Kim Tait

Attended a meeting in Winnipeg. Fur hides were/are donated to MCI for kids to trade them for tanned hides and other supplies to use to make mukluks and mittens.

.05 Correspondence: Lisa Firth: Letter of Agreement, Northern Allowance, Sandy Bay Badgers High School Hockey Club

1. New

2. Business arising from minutes

Motion to purchase \$300 worth of ESJ books for schools – Diana/Kim

3. New business

4. In Camera – Jocelyn/Jason motion to go out of camera – Kim/Krystal

5. Dates of Next Meeting: Wednesday, January 15th @ Tavern in Portage la Prairie

6. Adjournment – Krystal