

AGENDA

Group/Committee Name:	2017-2018 Pine Creek Teachers' Association
Date and Time:	May 16th, 4:30
Location:	MCI
Those in Attendance	Diana M.B., Chris S., Cam W., Kim T., Mary H., Mark B., Tim K., Nicole T., Krystal N., Nicole L., Wilf L., Steven W.,

Regrets: Robert M., Jocelyn F., Joshua W., Jason L.,

1. Items for Decision

- .01 Adoption of Agenda – Krystal/Chris
- .02 Adoption of Minutes (last regular meeting) – Mark/Kim

2. Items for Discussion

- .01 Bargaining update (Chris)
- .02 PCTA AGM (retirements, fees,)
- .03 Provincial Council (Binder, rally) – Nicole L. and Cam W. present
- .04 MLA meeting – Eileen Clarke met with Cam Watson
- .05 Summer Seminars – It is on in August 20-24th in Hecla – this is Krystal's last year as PD Chair
- .06 2018-2019 PCTA Executive – Tim K., Cam W., Nicole L., Mary H., Mark B., Kim T., Steven W., Nicole T., Chris S., Diana M.B.,

3. Items for Information: MTS Summer Seminars, Women's Caucus and LGBTQ Caucus Rally for Public Services

- .01 President
- .02 Vice President
- .03 Treasurer
 - Budget Report
- .04 Committee Reports
- .05 Correspondence: letters to BTA, PTA and South Central AGM, response letter from division indicating this

1. New

- 4. Business arising from minutes
- 5. New business
- 6. In Camera - motion to go into camera Wilf/ Nicole L.

7. Dates of Next Meeting: AGM June 6th @ Austin Hall - doors open at 4:30 - meeting starts at 5:00
8. Adjournment – Krystal/Wilf

Reports

Presidents Report: Cameron Watson

I have answered a number of emails and calls regarding member issues and MTS updates. I have had many informal meetings with members, local presidents, staff officers, MTS staff and the superintendent regarding a range of issues. In response to the budget, I organized a letter writing campaign. We sent over a hundred letters to our local MLA. I had meetings with CUPE, the superintendent and secretary treasure regarding the budget and the letter writing campaign. I met with our local MLA with the Superintendent and Secretary Treasure to discuss the impact of government funding on PCSD. Recently, I became aware that our collective agreement has some issues with seniority and I have been trying to address them with the PCSD before we officially open bargaining.

Issues in PCSD

- A. Transfers
- B. Subs
- C. Program funding shortfall
- D. Merging of middle school into a high school.
- E. Membership confusion over bargaining

Meetings attended

Western Presidents Rogue Meeting April 18th,

Bargaining meeting at MCI/ April 19th

PCSD liaison meeting April 23rd.

MLA Meeting April 27th.

Binder Meeting May 2nd

BARGAINING CHAIR REPORT: Chris Samels

1. April 18 – hosted (MCI) the Pine Creek Collective Bargaining team meeting where we analyzed the list of “wants” from the survey. We then added items into the bargaining package as appropriate and had Terri Hill (staff officer) use the required/approved MTS clauses when available. (Present were Cam Watson, Nicole Lehmann, Mike Toews, Amanda Penner, Chris Samels and staff officer Terri Hill).
2. Editing of the “intent to bargain” letter was finalized at the April 18 meeting and the President and Vice President promised to walk hand in hand to the D.O. to deliver the letter to the superintendent. They did so on April 26th.
3. Staff officer Terri Hill is generating the opening package and it will be ready when needed. Our duties regarding bargaining are now complete and up to date and we are awaiting further communications regarding the “new” process.
4. A letter was written by the board chair dated April 26th (received by me May 7th) acknowledging receipt of the letter. They feel that “the Pine Creek School Division is not in a position to commence collective bargaining at this time”. (Letter to be presented at May 16th meeting).

PINE CREEK SCHOOL DIVISION

2017-2018 BARGAINING SURVEY (Final) RESULTS

SURVEYS RETURNED:

COLONIES	11
WMCI	8
MCI	8
DO	1
LES	4
PES	1
AES	5
MES	6
GES	3
UNDECLARED	3
TOTAL:	50

PINE CREEK SCHOOL DIVISION
2017-2018 BARGAINING SURVEY RESULTS

ITEM	NUMBER OF "VOTES"
1. PREP TIME (MAINTAIN/INCREASE)	14
2. COMPASSIONATE LEAVE (ADD COUSIN/FRIEND, WORDING)	14
3. RETIREMENT INCENTIVE	12
4. SICK LEAVE/FAMILY MEDICAL DAYS INCREASE	14
5. MORE REPORTING TIME	12
6. LESS HOURS/MORE DAYS (EC DAYS)	11
7. ANOTHER PAID PERSONAL DAY	11
8. CLASS SIZE CAP	5
9. INCREASE HEALTH/DENTAL/VISION	5
10. SICK DAY PAY OUT	3
11. P/T DAY IN LIEU	2
12. K-4 AND K-8 SPLIT (COLONIES)	2
13. SUB PAY INCREASE	2
14. INCREASE EXECUTIVE LEAVE TIME	1
15. RIGHT TO REPRESENTATION CLAUSE	1
16. ADMIN-TOP UP	1
17. CHARITABLE RECIEPT FOR SUPPLIES	1
18. FAMILY MED. AND SICK DAYS AS SEPARATE BANKS OF DAYS	1
19. SUPPORT STAFF COMPENSATION FOR ADMIN.	1
20. HEALTH SPENDING ACCOUNT	1
21. PAT LEAVE WORDING RE: TIME OF DAY OF BIRTH	1
22. POSTING OF POSITIONS	1
23. OUT OF PROVINCE PD.	1
24. APPROVED LEAVES PROTECTION (WORDING)	1
25. Two weeks at Spring Break	1
26. Not lose a personal day if unable to make it to work (weather)	1
27. Balanced work day	1

Treasurer Report: Mark Borgfjord

See attached excel sheet.

PD Chair Report - Submitted by Krystal Nicholls

I attended the South Central regional meeting on May 3, and we had a committee meeting on May 9.

Was PCTA taking over the honorariums for in-school facilitators discussed at the last meeting?

I have contacted 6 people (current PD committee members and former PD committee members) in regards to taking over the PD chair role with no one having an interest. Does anyone have suggestions on a person who might enjoy taking on this role? I have purchased a USB drive to put all the files on for a new chair.

PD dates for the 2018-2019 school year:

- ✓ Friday, September 28 - All day divisional PD - north end - ALICE type training (Bob Beeber) and online cyberbullying/sexual exploitation (Noni Classen from the Canadian Centre for Child Protection) - as requested from PCTA and Admin Council. There will be a 45 - 60 minute session at the end of the day for follow-up and debriefing with school groups. These are important topics, and we felt that everyone needed to hear the same message.
- ✓ Friday, October 19 - MTS PD DAY
 - Portage is offering a session that you will register through LIFT. $\frac{1}{2}$ day of Truth and Reconciliation and $\frac{1}{2}$ day of the "FISH" program which focuses on school climate and team building
- ✓ November 30 (afternoon) - School-based PD
- ✓ Friday, February 15 - Divisional PD - TBA
- ✓ March 15 - School-based PD for High schools
- ✓ April 5 (afternoon) - School-based PD for Elementary and Colony schools
- ✓ April 18 - School-based PD for Elementary and Colony Schools
- ✓ April 18 (afternoon) - School-based PD for High schools

From MTS:

- PD Chairs' Summer Seminar - Aug. 20-22 at Lakeview Resort in Hecla - This will be held at the same time as the ESJ Summer Seminar. There will be an overlap with Bargaining Chairs and Presidents on the Wednesday from 11:00 - 2:00.
- MTS Grants - have not been canceled, but they are looking at restructuring them; check website in the fall
- Check on the MTS website for updates on the Professional Development workshops being held next year. A hard copy will be given to all executive to share with staff members.

Public Relations – Nicole Terrick

Attended the Wellness fair on May 9th, the PCTA table handed out colorful pencils, erasers and preschool activity booklets. I booked the Austin hall for our annual general meeting on June 6th, as well as the caterer, Austin PAC.



Benefits PCTA Report - Diana Mae Boychuk

Not really any news to speak of yet. Glen et al. met as a trust yesterday to approve the 2018 premiums and coverage changes for the Group Life, Dental and EHB plans. He just finished the MPSE report to AGM so the report will be tabled there first before it's released; we'll have to wait on the details.

PCTA Dental plan is in good shape and the Trust recommended no increase to the premium.

Summary of the April Benefits Meeting in Brandon:

Jan 2018 MB School Employees Benefits Plan Newsletter summarized benefit plan housekeeping, Paramedical practitioners' reasonable and customary per visit charges (see www.mpsebp.ca), how dispensing fees vary and the benefits of the preferred pharmacy network. You'll also find info on travel insurance, tax tips, the 2018 premium rate increases, maintaining coverage after you retire, and a list of online resources. This newsletter had not been posted to the website when I checked on May 15.

The 2018/2019 premiums for disability will be going up \$34 per year based on an \$80,000 year salary. The reason for this is that claims costs increased (including the cost of medical appliances), and they want to restore the funded status from 120% to 140% of the fund.

Early Mid-Career Pension Sustainability Seminars have been ongoing and are generally seen to be beneficial. They will continue in 2018/2019, unless the Government wants to commence, and move much faster, in discussions at a convened Pension Task Force.

Great-West Life was approached to see under what terms they would be willing to merge the Optional Life plan with the mandatory MPSE Life Insurance plan, but it was concluded that a merger is not feasible or advantageous.

The Optional Life plan is open to any present or former MTS member and their spouses/partners. As a result, it may be particularly important for your term teachers or substitutes as the MPSE Group Insurance ceases when the term ends and is not available to substitutes. Optional Life can be started at the first of

any month, and will require at least a medical questionnaire. Information on the plan is on the MTS website and is also provided in the meeting kits.

In the September 2017 plan renewal, the plan consultant and GBSC recommended to the MPSE Benefit trust that the plan institute Industry standard Reasonable and Customary Limits to Massage and Chiropractor. There is a large range of fees throughout the province, and for massage therapy, the time limit is determined by the client. The Trust accepted the recommendation and the plan renewal at its May 10th 2017 meeting. We'll find out more when the MPSE report to the AGM is released, as mentioned in the first paragraph of this report.

Vice President Report: Nicole Lehmann

Since or last executive meeting, I have:

1. Attended the AGM binder meeting in Elm Creek.
2. Spoken with the President regarding several issues.
3. Attended a bargaining meeting at MCI.

ESJ - Tim Klein

Attended south central meeting May 7th

Women's Caucus and LGBTQ Caucus Going to be at AGM

ESJ date has been changed to early Fall

PCTA website is updated

WPHS – Steven Williams

Meeting on May 29th

Jason Lucas –