

## AGENDA

<b>Group/Committee Name:</b>	2017-2018 Pine Creek Teachers' Association
<b>Date and Time:</b>	November 20th 4:00
<b>Location:</b>	MacGregor: MCI
<b>Those in Attendance</b>	Tim K., Mary H., Nicole L., Mark B., Chris S., Kim T., Krystal N., Diana M.B., Joshua W., Alana M., Cam W., Jocelyn F., Jason L.,

**Regrets:** Karlie Skibo, Steven Williams, Andrew L., Amanda G.,

1. Items for Decision

- .01 Adoption of Agenda – Chris/Jocelyn
- .02 Adoption of Minutes (last regular meeting) – Nicole/Mark

2. Items for Discussion

- .01 Summer PD – discussion between Division and PCTA has taken place
- .02 Comprehensive Plan for Education/School Visits – consultation will take place in spring -
- .03 Constitution – no small changes can be made in the constitution
- .04 Formula/Pay – contact payroll administrator clerk if you want to know anything about your payroll formula
- .05 Medical/Sick leave – discussions of collection of data
- .06 EF Tours – on going top discussions with school division
- .07 Board Elections – new members on board
- .08 Safe Works – division sent Cam to a Safe Works session

3. Items for Information: Pension Seminar Posters, COSL/100<sup>TH</sup> Anniversary visit, CLT collaborative teaching grants, tips for successful lobbying, 100 year/Winnipeg general strike catalogue, regional meeting, Provincial council agenda changes

- .01 President

**Presidents Report** – Cameron Watson

I have been busy with a number of membership issues. Our membership is more or less concerned about the looming uncertainty over bargaining and the future of education in Manitoba. I have started school visits as requested by the PCTA Executive. I travelled to Langruth and Plumas on November 1st. I have addressed membership issues regarding the issues mentioned below. I also attended the meetings listed below as well as several informal meetings with the Superintendent, Vice President, Staff officers and MTS Staff.

### Issues in PCSD

A. Subs

- B. Pay
- C. Code of Conduct
- D. Atrieve and leave %
- E. EF Tours
- F. Mileage
- G. Summer PD
- H. Jury Duty leave
- I. Constitutional Change/ release time problems

**Meetings attended**

Presidents Council	October
Western Presidents	October
South Central Presidents	October
Safe Work	November
Langruth/Plumas Information	November

.02 Vice President

**Vice President Report: Nicole Lehmann**

Since the last meeting I have:

- \*had multiple discussions with the President regarding current issues
- \*answered member's questions
- \*promoted upcoming MTS events

.03 Treasurer

**Treasurer Report – Mark Borgfjord**

My report is short:

Receipts:

\$5700 from PCSD for union dues; EI Rebate of \$6966 from PCSD

Expenses:

\$151 PCSD - President release time

\$877 to Booster Juice

I have been in contact with Santos at Hambly McKay about completing our review.

.04 Committee Reports

**Bargaining Chair Report: Chris Samels**

Oct. 13 - attended the MTS Bargaining Seminar in Winnipeg (full day session)

Oct. 29 - attended the MTS regional information session hosted by Norm Gould at Yellowquill School in Portage la Prairie (evening session)

No release time was required for either of these seminars.

### **Benefits Report: Diana Mae Boychuk**

Our benefits are provided by three companies:

- Great West Life (Group Life)
- Blue Cross (Health and Dental)
- Sun Life (Optional Life Insurance)

#### **Group Life and Optional Life Insurance:**

Rates (premiums) for Group Life are determined each fall, and all teachers who have a contract of 0.3FTE for 60 days or more are eligible. Rates went up 4% this fall.

Casual subs/supply teachers are not eligible for this Group Life BUT

- \*\*the Sun Life optional life insurance plan is an option for subs/supply teachers and contracts less than 60 days 0.3 FTE. AND top up coverage is available to uninsured spouses. This is also an alternative to mortgage insurance. Members of MTS can have coverage to age 70.

Health Plan:

Claims distribution is as follows

- 48% drugs
- 19% massage
- 33% other (physio, chiropractor, ambulance, vision, etc...)

Claims in 2017 increased by 7.1%. Please review the reasonable and customary charges that are effective Sept 1, 2018 ([https://mpsebp.ca/wp-content/uploads/2017/06/Platinum\\_Health\\_0517.pdf](https://mpsebp.ca/wp-content/uploads/2017/06/Platinum_Health_0517.pdf))

Plan changes include CPAP machines (sleep apnea), Insulin pumps and hearing aid coverage have all increased.

Premium rates increased only 1.75% (an actual 5% increase that was offset by the surplus paying some of the members' premiums).

#### **Group Dental:**

As of the end of 2017, PCTA was running a small operating surplus. As a result, no premium increase was recommended. At the end of the third quarter of 2018, there was an operating surplus of 4%, so things are progressing as expected for newer dental plans.

### **Indigenous Report: Kim Tait**

I attended Indigenous Chair training on November 9th and 10th in Winnipeg. Topics for discussion include:

1. CBC Beyond 94: Truth and Reconciliation in Canada (resource folder)
2. Land-Based Education
3. Role of Indigenous Chair
4. Format for Effectively Sharing Resources

### **Professional Development Report – Alana Madsen**

I met with Mr. Lyons and Mrs. Nichol to discuss February 15th divisional PD. I called Solution Tree to discuss our PD options for February, this led to me sending out a survey to the membership regarding PLCs. I received most surveys back I believe I was missing two school groups. The results from the survey indicate that we need more information on PLCs as well as RTI. Therefore we are planning for the February 15 in-service will be PLC/RTI but Solution Tree is still looking for a presenter at this time. The PD will be in MacGregor.

I attended the fall seminar in Winnipeg we had a professional development session with Sue Stevenson regarding trust in organizations, very good information and a great book we received. Our next joint PD meeting is December 5.

### **Education Finance: Jason Lucas**

Education Finance Seminar (Oct 27, 2018)

1. Round Table Discussion about trustee elections.  
Discussion about new and acclaimed trustees  
Any emerging trends in light of government education announcements? (Funding or education review)  
A comment was made about Keystone and what they have said.
2. Guest Speaker – Dr. John Wiens  
Discussion of Winnipeg Free Press Article by Shannon Sampert and the response tendered by Dr. John Weins.  
Discussion: On the Education Review announced by Education Minister Goertzen (Q&A)
3. Norm Gould Presentation with Question and Answer to what is going on with the government MTS.
4. Review and discussion of MSBA's response to the Manitoba Government's pre-budget consultation online survey (The Education Component)
5. Hands-on session on FRAME datasets and indicators

### **Public Relations Report: Krystal Nicholls**

I attended the PR Seminar on Saturday, October 13 in Winnipeg. Topics included: Learning about the PR grant (Applying for and what kinds of things you can do with it), how to take pictures at an event, and sharing activities that other PR chairs have done.

Booster Juice was delivered and was well received. Thank you to Andrew Lewis for picking them up in Brandon/delivering to MacGregor Schools and to Jocelynn Foxon for delivering the north end and some colonies with me. We ordered 135 and the cost was \$877.16. As much as this PR event is appreciated, I wonder if this is the best use of our money and time.

Clothing samples - I went to Neepawa on Monday, November 19 to pick up clothing samples. All clothing ordered will be black with our green logo (for simplicity purposes). Clothing orders will be ready mid-late January. At one time, executive members only had to pay 1/2 of the cost of clothing. Are we still doing this for the current order?

Skating Rinks/Tournaments - Are we giving away hot chocolate and coffee again this year? Last year, we did hot chocolate and coffee for the entire year at the Langruth Skating and a one day or weekend tournament in MacGregor and Gladstone. Should we also do the curling rink in Plumus? I'm simply looking for input on this manner in order to figure out what I need to do as rinks are starting/are preparing for starting their seasons.

### **ESJ – Tim Klein**

- I will be attending the ESJ Winter Seminar November 23 and 24
- I will be attending ESJ and Diversity on March 11 and 12
- Informal Meeting with Kim Tait regarding ESJ and Aboriginal Issues Connections

### Non-ESJ Related

- Helped a member with questions asked
- Updates to PCTA Website

#### .05 Correspondence: Tom Ulrich

- Letter from Glen Anderson
- Letter from James Bedford
- Letter from Frank Restall

4. New

5. Business arising from minutes -

6. New business

7. In Camera – motion to go into camera: Jason/Krystal - motion to go out of camera: Nicole/ Alana

8. Dates of Next Meeting: Jan 16<sup>th</sup> @ 5 @ Tornados in Portage La Prairie

9. Adjournment – Alana/ Diana