

PINE CREEK TEACHERS' ASSOCIATION
ANNUAL GENERAL MEETING AGENDA
5:00 PM on JUNE 10, 2017
AUSTIN COMMUNITY HALL

Attendance: 50 Members

1. Items for Decision
 - .01 Adoption of Agenda – Kyle/Shannon
 - .02 Adoption of Minutes from previous AGM – Randy/Andrew
2. Items for Discussion
 - .01 Open Nominations (Vice President) – 1st round of nominations done by Nicole Lehmann
3. Items for Information and Decision
 - .01 President
 - a. President Gould's presentation –
4. 2nd round of nominations

Presidents Report – Cameron Watson

This has been a year of learning for me. I have learned the ropes of being a president of a local, learned how to time manage teaching and PCTA work and learned how to deal with MTS Central on the PCTA'S behalf.

What I did as President in 2016/2017.

I answered, read and wrote hundreds of emails, texts and letters. I attended 4 President's Council meetings, 3 western Presidents Meetings, AGM Provincial Council, summer training at Hecla Island, 2 liaison meetings, 1 Board meetings and many informal meetings with members, the superintendent, staff officers and other PCTA executive. I helped arrange the Dental plan vote. After the vote, I helped implement the dental vote. I also helped our Benefits Chair host a TRAFF presentation in February. I also visited a few schools with MTS Wellness staff. In addition, I helped organize and ran the 5 local executive meetings we held this year. In January, I did a presentation to the Board before they revealed the budget and I attended the PCSD budget reveal in March.

Going Forward

I have gained a great deal of respect for the presidents that have represented Pine Creek before me. I hope to use the knowledge I have gained this year to help guide the PCTA through the troubled times that no doubt lie ahead. There is no doubt that Education is under siege in this Province with budget cuts, layoffs, wage freezes, increasing class sizes and possible amalgamations. The Pine Creek Teachers' Association needs to stand strong as we have before to deal with what is to come. We are stronger in numbers therefore; we need to work with the PCSD Board, administration, parents, students, MTS central and other locals to protect education in the face of government cuts.

.02 Treasurer

Treasurer's Report: PCTA AGM – Mark Bjorgford

Duties and roles carried out throughout the year:

- Attending Executive meetings
- Compiling financial records to comply with generally accepted accounting practices

- Working with/providing records to our accountant for review
- Providing MTS with financial statements
- Collecting, recording and depositing cheques payable to PCTA
- Writing cheques, recording transactions for expenses incurred by PCTA
- Recording/transferring financial records into *Simply Accounting*

Motion to adopt budget – Tanya/Mike

Proposed fees for 2017/18:

We propose setting fees for next year at \$115, which is a drop of \$50. The purpose of the drop is to try to decrease our surplus to below the 75 % limit set by MTS.

Proposed 2017/18 Budget:

Changes from 2016/17:

- Fees of \$115
- Reduction for review engagement
- Meals for Executive meetings dropped from \$1100 to \$1000
- Increase in honorariums for (Past President) by \$390.
- Added a new expense line *President Release Time* of \$500.
- Added *Executive Release Time* to cover expenses related to committee chair activities. (replaces Committee Expenses budget line).
- Added a \$500 *Discretionary Expense* line.

.03 Committee Reports

Vice President's Report 2016-2017: Nicole Lehmann

This year, I:

*attended executive meetings for PCTA

*Attended two Western Presidents' Meetings in Brandon

*Attended the Manitoba Teachers' Society Provincial Council in May

*Attended two liaison meetings with the Board

*had many conversations with the President regarding issues of concern to the membership and executive

*had conversations with many members regarding issues of concerns to them

- Public Relations

ESJ Report – Tim Klein

Thank you for the opportunity to be a voice and representative for matters of equity and social justice with PCTA. This is my second year as Chair of ESJ and I continue to grow in this position. MTS has completed a handbook for Equity and Social Justice Chairs. This new document looks very valuable to whomever takes on the role of ESJ Chair, moving forward. It outlines two main responsibilities for the ESJ Chair:

- To support teachers with equity and Social Justice Issues related to the profession.
- To meet with the other chairpersons from their region at each of the two-day training sessions and at least once as a stand-alone meeting held in their respective region.

This year, it seems that most of my time was spent on the latter of these two. I did attend all of the two-day training sessions, which also included a Western Region ESJ Chair meeting.

- August 22 and August 23
- November 4 and November 5
- February 24 and February 25

I also attended *Our Human Rights Journey: Educating for Action* on April 20 and April 21.

The two-day training sessions and the Educating for Action Conference brought many opportunities for growth in several current topics related to equity and social justice. As well, the two-day workshops included connecting with the Western Region Chairs to gather and compare ideas and strategies concerning equity and social justice.

I would like to remind PCTA members that part of the role of the ESJ Chair is to support teachers with issues related to the profession. The role of the ESJ Chair goes beyond gathering ideas and information for use in the classroom; it also includes equity and social justice related to our profession.

In addition to my role as ESJ Chair, I was responsible for updating the PCTA Website.

Employee Benefits Report – Diana Mae Boychuk

I was an alternate delegate at the MTS annual general meeting. It was an educational experience, in that I learned a bit about the formal process of the AGM.

Motion for dental plan increase - Randy/Paul

Workplace Safety and Health Report – Steven Williams

- Continued with a variance with one divisional central committee. Committee was comprised of 6 employee members and 6 employer members. The employer members included 2 board of trustees, Superintendent, Maintenance coordinator, Transportation coordinator and a Principal.
- Thank you to our teacher representatives on the central committee: Paul Koshel, Nicole Terrick, Janelle Manns. Also thank you to our school Reps: Amanda Kopp, Fiona Kramer, and Penny Wilson.
- Lock down training done early in the year. Bob Keber, a retired Winnipeg City Police Officer presented at MES and at GES. Bob did a walk through at AES and at WMCI.

- Four Site Inspections have been completed at all of the workplaces as per Government legislation. The committee will continue to look at how to complete those inspections with the least amount of disruptions. Inspections must be done during the day which makes it difficult for schools.

- **The Central Committee reviewed**
 - WSH Terms of Reference, Right to Refuse Dangerous Work, Asbestos Control, First Aid Kit Contents and procedure, Lock Out Procedures, cleaning school washrooms, mopping floors, cleaning interior windows, stripping and waxing floors, safe use of ladders, trimming grass, snow blower operations, setting up portable tables, decanting cleaning chemicals, universal precautions, cleaning up rodent droppings, rodent disposal checking boiler rooms, moving school furniture, vacuuming, filter changing, transporting dangerous chemicals, crawlspace entry procedures, gasoline use, PPE procedures, working alone procedures, safety introduction for new employees and new worker orientation checklist,` powered mobile equipment, powered mobile equipment check list, fall protection, contracted and self employed persons safety procedure, contracted and self employed persons acknowledgment form, air sampling procedures, racking and shelving procedure, machine guarding.

- Violent Incident Reports
 - Reports filed, with 1 full investigation.

- Concerns of mold at MES. Division hired a company out of Winnipeg to investigate. Air Quality tests were completed.

- Hearing Tests completed early in the year. Open to all staff. This will continue on an annual basis.

- WSH Manitoba at MCI for inspection. Improvement order was issued. The Division has worked with WSH Manitoba and

- **Presentations and Training**
 - Natural Playgrounds- Monica Giesbrecht
 - Committee Training Basics- Darren Thomas
 - Asbestos Awareness Training- Michael Boileau
 - Accessibility planning presentation-
- Attended WSH Western Meeting in Brandon.
- Various questions, discussions, meetings throughout the year.

Education Finance Chair – Jason Lucas

Here is a quick run through of Education Finance this year.

- This year I attended the fall seminar for Education Finance in Winnipeg. This was just before the finance report from the current government, there were many questions left unanswered at this meeting, a sky is falling mentality.
- PCSD released its budget this year later than usual because the Provincial Government waited; the division kept staffing a priority in a year of financial cutbacks from the province.
- When the Province released their budget and their plans, many provincial agencies were scrambling to see how this new budget would affect them. In short.... Very much so! Money is being cut from the school divisions, the bargaining of contracts will be affected, the trickle of this budget and bills being put forward will be felt for years.
- This May I attended the Provincial AGM in Winnipeg where I sat in on many presentations, and resolutions. At a break, I met with Joseph Warbanski to discuss how PCSD will possibly be impacted with the provincial budget. In short, he feels that PCSD strives to be mid-pack and they will continue to do so.

PD Report – Krystal Nicholls

The Joint PD committee met three times this year.

\$1200 was accessed from the PD funds. Please remember that you can apply for reimbursement for post-secondary coursework. For more information, please see the PCTA website.

pinecreekta.weebly.ca

If you would like to facilitate a LIFT session for the fall of 2018, please email btalift@gmail.com.Provin

I attended the following:

- ✓ Summer Seminar in Hecla
- ✓ Fall and Winter Seminars in Winnipeg
- ✓ Regional Spring Meeting in Brandon
- ✓ Pine Creek School Division Budget Night in Gladstone
- ✓ MTS Provincial Council (AGM) in Winnipeg
- ✓ PCTA executive meetings

2016-2017 PD days

- Friday, September 30 – Darren McKee
- Monday, October 3 – follow-up to Darren McKee
- Friday, October 21 – MTS Professional Day
- Friday, November 25 (pm) – In-School
- Friday, March 17 – In-School – High Schools only
- Thursday, April 13 (pm) – In-school – Elementary Schools and Colonies
- Friday, April 28 – In School - Elementary Schools and Colonies
- Friday, April 28 (pm) – In-School – High Schools

Thank you to all the staff who facilitated In-School PD sessions during the 2016-2017 school year.

Teacher Welfare report for 2016/2017 – Mike Toews

-Attended summer seminar in Hecla August 2016. Focus was on contract awareness and becoming familiar with clauses and what they mean. Emphasis also on being able to interpret contract language.

-McMaster house fall bargaining seminar 2016. Spent time speculating about provincial government and how the new administration would approach bargaining and salary negotiations. Currently we have a much better idea of what their intentions are. We also are considered to have one of the best if not the best contracts in all of Canada in terms of salary, prep time and leaves.

-We are currently in a non bargaining year and so we did not meet as a committee. I did however spend time explaining many of the clauses and articles to guest and term teachers, as well as with tenured contract teachers. I would advise every teacher to be familiar with the collective agreement and its contents.

-Spent some time in contact with our staff officer in regards to maternity leave top up and how MTS will approach this issue in future rounds of bargaining. With the threat of Bill 28, THE PUBLIC SERVICES SUSTAINABILITY ACT, it remains to be seen how our next round of bargaining will go and what will be on the table to be negotiated.

5. Elections – 3rd call of nominations – Kim Tait – Indigenous nominated by , Robert M. – Member of large nominated by Tim K.
 - a. Cam Watson – President
 - b. Nicole Lehmann – Vice President
 - c. Mary Hofer – Secretary
 - d. Wilf Lehmann –Past President
 - e. Mark Bjordford - Treasurer
 - f. Krystal Nicholls - Professional Development
 - g. Jason Lucas –Ed. Finance
 - h. Diana Mae Boychuck – Employee Benefits
 - i. Tim Klein – ESJ
 - j. Steven Williams- WPHS
 - k. Nicole Terrick- Public Relations
 - l. Chris Samuels - Welfare
 - m. Kim Tait – Indigenous
 - n. Jocelyn Foxen- member at large
 - o. Joshua Waldner – member at large
 - p. Robert McCraig – member at large

6. Years of Service Presentations
 - a. Tammy Kruse 5 years of service
 - b. Penny Wilson 5 years of service
 - c. Tammy Waton – 5 years of service
 - d. Amory – 10 years of service
 - e. Kevin T – 10 years of service
 - f. Krystal N- 10 years of service
 - g. Chris Samels – 15 years of service

- h. Jason Lucas – 15 years of service
- i. Alan Warkentin – 20 years of service
- j. Michelle M – 20 years of service
- k. Shelley Zander- 20 years of service
- l. Wilf Lehmann- 30 years of service

Elly Chambers - retirement speech for Heather Stone

7. Adjournment – Chris/Nicole

8. New Executive Meeting after AGM