

PCTA Meeting Minutes

Group/Committee Name:	2022-2023 Pine Creek Teachers' Association
Date and Time:	5:04 pm Tuesday, April 18, 2023
Location:	MacGregor Collegiate, MacGregor, MB
Those in Attendance:	Nicole, Chris, Kim, Tanya, Tim, Mark, Steven, Jason, Krystal, Cam, Bill, and Danielle

Regrets: Shannon

Treaty/Land Acknowledgement:

Pine Creek Teachers' Association would like to acknowledge that we are in Treaty 1 territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Assiniboine, Dakota, and Dené People, and the National Homeland of the Red River Métis.

1. Items for Decision:

- .01 Adoption of Agenda** - Kim/Chris
- .02 Adoption of Minutes** - February 8th minutes - Jason/Bill

2. Items for Discussion:

.01 Provincial Council (AGM): delegate and alternate registrations, hotel rooms, baseball game

Delegates: Nicole/Chris and Alternates: Shannon/Tim - these people should have received an email to register - done through My Profile

1 hotel room booked and we should find out soon if we get the second room that Nicole requested.

ParkWest invited 'rogue' Presidents' Council to attend Goldeyes Game (box seating) - let Nicole know if you want to attend and she'll let Adam know. Everything done on an App.

2024 Provincial Council - Delta and Convention Centre

.02 Bill 35 - Danielle Fulton - Executive Director @ MTS

Free Press is pushing 'safety of children' - which is not the case. We are not opposed to teacher regulation. This does not protect 'due to process' and opens up anonymous frivolous complaints against teachers - every complaint has to be investigated. This includes teacher competency and conduct. MTS pushback is being misread.

MTS does have speaking points...it's about filling the time, more difficult for them to pass it...pushing it off to the fall. Activate and agitate is what they are suggesting. (Election is set for October 2023 - if it doesn't go now, it wouldn't be until after the elections)

Cam will speak at this. Approach trustees that would also advocate.

.03 Election 2023 Toolkit

Available online 'what to ask candidates that knock on your door'.

.04 PCSD Budget

Rather run a deficit...no cuts to teachers. Adding positions and calling on the government.

3. Items for Information:

Information from Presidents' Check-in virtual meeting – March 15, 2023 - Nicole

Information from Presidents' Council – April 15, 2023 – Chris

Confidence in MTS is at an all-time low. Hospitality room on the 16th floor. Is our staff list up-to-date. Treaty education. Triage in teacher welfare. Once it gets to presidents' desks, they need to go to the president first. When you have done emotional harm...because they couldn't use the gym as positive reinforcement - upset with the teacher now the teacher is on leave... This is a theoretical example of Bill 35. Teacher welfare is triaged through a central method and then it's decided if you need a staff officer. It seems like it's a delayed response...we are to get a response at 48 hrs...not 2 weeks after the issue.

Liaison Committee/meeting – Cam

Mr. Lehmann, Mrs. Campbell, Mr. Lucas, Mr. Watson in attendance. No outside of the province trips - non-starter

Provincial Council Binder Meeting

Brandon with Chris

PCTA New teacher info night – Krystal & Shannon

Tabled

4. Correspondence:

.01 none

5. Chair Reports: To speed up meetings, all reports should be submitted early to allow the Executive to read them early in preparation for the meeting.

.01 President's Report (Nicole)

First, I would like to express my thanks to Chris for attending the Presidents' Council on April 15th on my behalf.

Since our last executive meeting, I have:

*attended the PCSD budget presentation (March 14, 2023)

*attended the President's Virtual Check-in meeting (March 15, 2023)

- *attended the South Central Hospitality Room organizational meeting (March 15, 2023)
- *taken a President's Leave day (April 6th, 2023) to catch up on emails and respond to requests from MTS (originally scheduled to attend the Rogue meeting in Brandon, but roads were closed around us – school closed)
- *submitted a PCTA report for the South Central Regional Meeting to be held during Presidents' Council on April 15th.
- *met several times with superintendent
- *answered multiple member calls, texts, emails and in-person questions/concerns
- *spent many hours communicating with MTS staff officer about current issues in PCTA
- *registered for Provincial Council

.02 Vice-President (Chris) / .03 Teacher Welfare (Chris)

- attended the Portage la Prairie budget night
- attended the Pine Creek budget night
- fielded questions/concerns regarding: leaves, payroll and EC hour accumulation
- attended the President Council's meeting of April 15

.04 Treasurer (Mark)

- Missing the ball on sending us our union dues. Dues collected in Oct and Feb... we didn't get that latest cheque.
- 23000 balance
- Budget: FTE is approximately 87 - projecting a deficit budget. We will send out a message about PD funds available.
- We should decide to purchase a couple new laptops. We will adjust the budget line to represent this.
- Retirements? Theresa Morrison-Meyers
- New Projects - IVAC Indigenous Voice and Action Committee we will need to budget for this - teacher-led

.05 Professional Development (Tanya)

A) Feb. 10 and 11–Winter Seminar

1. Angela Haig– Creating your Personalized Mental Health Plan

Panel Discussion–PD Chairs from across the province shared their unique process

Regional Meetings

Brahim Ould Baba–presentation about the current status of Substitutes and

Internationally Trained teachers

Cale Birk–PD that Meets our Needs

B) Please encourage your fellow members to access the PCTA PD Fund. Applications are

available on the website and will be accepted until May 31st.

Regional mtg: May 3rd in Elm Creek

.06 Public Relations (Danielle/Bill)

We have yet to hear about the PR Grant that was applied for in October. Danielle has emailed but is waiting for a response. We are wondering if it is related to the financial statements that Mark is expected to receive anytime. Perhaps once they get it, we will have an answer.

.07 Education Finance (Jason)

I attended the MTS Provincial Winter Ed Finance meeting on March 11, and the PCSD Budget Consultation.

This meeting was held just before the PCSD Budget Consult, but from this meeting I knew we were in for a rocky road.

Most divisions were seeing a loss, and most were showing job losses to remedy the loss in provincial funding. Others were losing programming and extracurricular.

The budget night at WMCI paints a horrible story, with deficit spending of almost one million dollars. It is good to see our board sticking up for teachers' jobs to keep the division running.

If they looked at balanced budget spending, the evening would have been a trainwreck.

From an education finance standpoint, there will be some tough times ahead.

The Provincial government has deferred their funding model to next year, as they were not ready to roll it out this year. (Election year is my guess)

As for what this new model will look like, I'm not really sure how it will impact PCSD.

Materials from the meeting can be looked at while at the meeting if you wish.

.08 Employee Benefits (Krystal)

- Attended PCSD budget night - March 14

- Attended virtual pension Seminar - April 12 - There was a lot of information presented. If there are specific questions, I'll try to answer them. Looking for voluntary contributions to cover

- documents have been sent to Danielle to send with the agenda

- asked Tim to put these documents on the website

.09 Equity and Social Justice (Tim)

I attended the ESJ Chairs' Winter Seminar on February 24 and 25, 2023 in Winnipeg.

DAY 1: This seminar included a session at the Jewish Heritage Center of Western Canada followed by a self-directed tour. The topic was *Teaching About Anti-Semitism & Holocaust Distortion*. This was followed by a review of the role of the ESJ Chair and building connections. As well, Regional Meetings were held on the first day.

DAY 2: There was a morning session entitled *Recovering Your Mental Health in the Wake of the Pandemic: Creating a Personalized Mental Health Plan*. In the afternoon we toured the Canadian Museum for Human Rights.

Next ESJ is the Regional Spring Meeting on May 10, 2023

Non ESJ-related

Attended the Pine Creek budget consultation

Regular updates to the PCTA Website and added information as requested by Employment Benefits Chair, Krystal Nicholls.

.10 Indigenous Voice and Action (Kim)

Since the last meeting I have answered questions from several members and shared and gathered resources on requested topics such as different forms of land acknowledgements.

I attended the Indigenous Chairs' Training seminar in February. The focus was on decolonizing education and hands-on learning with land-based education. There was also a plan made to develop resources to help guide educators when engaging in conversations around decolonizing education. I will share more information when I receive it.

I also attended the liaison meeting.

.11 Workplace Safety & Health (Steven)

There have been a couple divisional meetings. Doing safety tours.

6. Business arising from minutes/Reports:

.01 See above reports

7. New business:

.01 June AGM

- We will try to rotate locations. Costs have increased for food so we may need to increase our budget line for this yearly event.

8. In Camera: - Kim makes a motion to go in camera. Krystal

9. Dates of Next Meeting: We will not have one in May unless we need to. AGM is set for June 7th in MacGregor(or Austin if booked).

PPP - Nicole Lehmann - 1982 - babysitting for Kim Preston and Angie... ended up teaching in Gladstone... Kim Young - we go back far. Dean is battling. Friday is a fundraiser and you can still buy raffle tickets for that. Some PCTs have created a raffle prize. Consider purchasing or sending a personal message to them to show your support if you can.

Phone plan for the PCTA President was brought up at last year's AGM - we will need to issue that cheque to Nicole.

10. Adjournment: Chris