

## PCTA Meeting Minutes

<b>Group/Committee Name:</b>	2022-2023 Pine Creek Teachers' Association
<b>Date and Time:</b>	5:00 pm Wednesday, February 8, 2023
<b>Location:</b>	Plumas Elementary School - Plumas, MB
<b>Those in Attendance:</b>	Tim, Bill, Chris, Nicole, Danielle, Cam, Krystal, Shannon, Tanya, Kim, and Mark.

**Regrets:** Jason and Steven

### **Treaty/Land Acknowledgement:**

Pine Creek Teachers' Association would like to acknowledge that we are in Treaty 1 territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Assiniboine, Dakota, and Dené People, and the National Homeland of the Red River Métis.

### **1. Items for Decision:**

- .01 Adoption of Agenda** - Kim and Chris. Carried.
- .02 Adoption of Minutes from Dec 1, 2022** - Krystal / Shannon. Carried.

### **2. Items for Discussion:**

- .01 Provincial Council (AGM):** moved to new business.
- .02 Liaison Committee/meeting** - Cam to lead and pick a date - he will contact the board
- .03 Maternity Leave Dates (salary grid increases)**
  - **Check that you are getting the proper movement on the grid. MTS will check this for you.**
- .04 PCTA New teacher info night**
  - Committee to create a new package for 'new to Pine Creek' teacher night. Meet and greet to give presentations, have drinks, make them feel welcome, etc. They get lost coming in after the beginning of the year.
  - Maybe a PCTA open house.
  - A committee needs to be created - Krystal and Shannon will help organize this
  - divisional PD days...those would be the perfect day to do this because people are all in one place.
- .05 GPT Chat implications**

- Challenges teachers to verify what you know. Oral assessments...enclose all material. Teachers are going to have to figure out how to prevent 'cheating' and instill intrinsic motivation in our students to be wanting to learn.
- In-class essay writing...
- Photomath is the same idea.

### 3. **Items for Information:**

#### **Information from President's Council – Jan. 21, 2023**

Not much to share from the last meeting. It was virtual. A farewell for James. Regional meetings were before lunch. Possible resolutions were discussed from the group I was a part of. We are like-minded. Resolutions discussed had connections to AGM and alternates.

Reports on substitute teachers and collective bargaining, but nothing was released. Don't expect much change until a year down the road.

Binder mtg April 25th from 9-12 - plan on the whole day... possibly in Brandon.

Old delegate / new delegate mtg: equity chair has been created.

### 4. **Correspondence:**

.01 none

5. **Chair Reports:** To speed up meetings, all reports should be submitted early to allow the Executive to read them early in preparation for the meeting.

#### **.01 President's Report (Nicole)**

Since our last executive meeting (Dec. 1, 2022), I have been dealing with a number of issues, including:

- \*payroll
- \*substitute teachers
- \*a variety of member concerns
- \*funding announcement
- \*attendance and student engagement document

I have had regular contact with our MTS staff officer regarding a number of concerns within our association.

I have attended a number of meetings, including a virtual Presidents' Council (January 21, 2023) and a leadership training session. I travelled to the Brandon Teachers' Association office to join up with seven other area presidents for the Presidents' Council meeting. Interesting conversations came about as a result of some of the discussion items at the Council meeting. I also attended the South-Central Regional Presidents' Meeting on the same day.

A meeting of those same presidents was set for February 6, 2023, to discuss potential resolutions to be brought to the AGM floor this May. Unfortunately, I had a personal conflict and was not in attendance for that meeting.

I have also met with the superintendent on three occasions to discuss issues (current and potential) within our membership. These meetings have proven to be very enlightening and open.

Respectfully submitted,  
Nicole Lehmann, President, PCTA

**.02 Vice-President (Chris)**

**.03 Teacher Welfare (Chris)**

The usual questions regarding various types of leaves.

New issues regarding payroll deductions.

**.04 Treasurer (Mark)**

Nothing new to report. Approximately \$25000 as our balance

**.05 Professional Development (Tanya)**

Dec 9th virtual mtg with Sandra. PD runs from top down. Principals are teacher leaders.

Purchased and distributed books to PD committee members *The Art of Gathering*.

Virtual Meeting with PCTA PD Committee Jan 25th.

Will be attending MTS PD Chair Winter Seminar Feb. 10th and 11th.

**.06 Public Relations (Danielle/Bill)**

I organized the PCTA clothing order and distributed it to the correct individuals. Seeing that members outside the executive committee ordered clothing with the online opportunities was nice. Food orders were organized for the PCTA meeting. PR has not heard anything regarding the PR grant we applied for at the start of this school year. An email was sent to Raman and nothing has been replied to. We need to reassess social outings for PCTA if funding is not available.

**.07 Education Finance (Jason)**

Nothing major to report. There was a release of funds from the government but it is unclear how much Pine Creek will actually get.

**.08 Employee Benefits (Krystal)**

I asked Tim to put the documents on the website for the Substitutes Benefit Plan.

Re: premiums - Provincial Executive approved a Short Term Disability Plan premium increase from 0.21% to 0.25% on all salaries and allowances effective March 1st, 2023, and no change to Long Term Disability premiums. PCSD has been notified and changes to premiums (post-tax dollars) should be seen on March pay.

**.09 Equity and Social Justice (Tim)**

Since the last meeting:

- I shared some possible book choices for a Book Club with the Indigenous Voice and Action Chair.
- I plan to attend the ESJ Chairs Winter Seminar on Feb. 24 and 25

Other activities included updates to the PCTA Website:

- Added information about Substitute Teacher Benefits at request of Employee Benefits Chair
  - Added meeting minutes for December
  - Some Website Stats from the month of January:
- There were 35 Unique visitors to the website (up 94%)
- There were a total of 56 pages viewed (up to 133%)

### **.10 Indigenous Voice and Action (Kim)**

Since the last meeting I have answered questions from several members and shared resources on requested topics.

Just a reminder to all PCTA members of the ongoing MTS Indigenous Education Series. The two remaining sessions take place on:

- Feb. 22: Leading Our Schools: What Principals and Vice Principals Need to Know
- March 22: Indigenous Knowledge Systems: Land Based Learning

The link to register for these sessions can be found at the link to the poster below.

MTS-Indigenous Education Series-Teachers Talking to Teachers-Zoom Links.pdf

I plan to attend the Indigenous Chairs' Training seminar later this month.

### **.11 Workplace Safety & Health (Steven)**

WSH Report

- WSH Divisional Committee meeting January 11th
- WSH Professional Development sessions attended
- o MPASS: Manitoba Physical Activity Safety Standards – Darren Thomas (MSBA)
- o School Inspections: Pictorial Walkthrough - Darren Thomas (MSBA)
- o Care for All in Education:<https://careforallineducation.com/> – Terri Hill (MTS)
- o Workplace Harassment: Recognizing, Responding, Recovering – Terri Hill (MTS)
- o Workplace Violence: Rights and Responsibilities (Jack Slessor, CHSC)
- New forms coming for work-related injuries.
- Upgrade plans are in process for all WSH bulletin boards in the Division.

- The Violent Incident Report process has been updated to google forms. Staff can access the form directly from the Pine Creek main web page under staff.
- Inspections of all work sites will continue 4 times a year
- Reviewing process for Threat assessment

**6. Business arising from minutes/Reports:**

.01 Thumb drives for each portfolio - to be delivered on the 17th at PD.

**7. New business:**

**.01 Provincial Council (AGM): moved to new business**

- Delegates (2) - summary of treatment of alternates from past AGM and how resolutions were discussed / voted on
- Alternates (at local cost)
- Hotels? One room at Fairmont for 2 official delegates to share
- Chris and Nic as delegates - Tim would consider putting his name as an alternate. Shannon is a maybe.
- Are you all staying at the same hotel? Yes...safer to stay in the same hotel - *Fairmont*. Nic will send requests for rooms asap. ***"Has been approved by PCTA."***

**8. In Camera:** - 7:22pm - Motion to move in camera made by Krystal. Motion to move out of camera Tim.

**9. Dates of Next Meeting:** Tuesday, April 18th at 5pm MCI.

**10. Adjournment:** Chris moves for adjournment. 8:22pm