

**PCTA AGENDA
LANGRUTH ELEMENTARY SCHOOL
APRIL 20TH, 2016
5:00 P.M.**

Attendance: Ardin Masson, Tim Klein, Tracy Linski, Nicole Lehmann, Wilf Lehmann, Krystal Nicholls, Cam Watson, Steven Williams, Michelle Ryz, Randy Chambers, Kyle McKinstry, Mark Bjorgford, Mary Hofer

Regrets:

Items for adoption.

1. Agenda – Kyle/Cam
2. Minutes from Feb 9/16 – Randy/Tim

Items for discussion.

1. Virtual Town Hall –
 - a. Was held on April 6th – 3000 were on at one point -
2. Meeting with PC candidate Eileen Clarke –
 - a. 6 members met with Eileen Clarke
 - b. A positive discussion was had.
 - c. Willing to meet with PCTA every few months and willing to hear our concerns.
3. Provincial Election Results –
 - a.
4. PCTA Website –
 - a. Up to date
5. Provincial AGM –
 - a. Wilf, Cam, Krystal, Nicole are going.
 - b.
6. Local AGM – June 7/16 Austin –
 - a. Hall is booked.
 - b. Retirements – a list was generated
 - c. Open bar
 - d. Roast beef dinner.
 - e. Glen Anderson – Presenter – Scheduled to speak @ 5
 - f. Elections for next year. – Nomination forms will be sent to members.
7. SKYPE meeting with the Superintendent –
 - a. Cam Watson and Wilf Lehmann met with Brain G.
 - b. Plans to have classes taught by SKYPE in 2016-2017 school year.
8. Booster Juice –
 - a. Well received overall.

9.

Reports from executive.

PRESIDENT'S REPORT – Wilf Lehmann

1. Attended Western Presidents' meeting April.
 2. Attended Provincial Presidents' meeting in April.
 3. Several conversations with Staff Officers in Winnipeg regarding member issues and the CBA.
 4. Several conversations with VP Watson and Teacher Welfare Chair Lehmann regarding member issues and CBA issues.
 5. Discussions with the Superintendent regarding the proposed SKYPE courses to be offered and how they are going to work. Many details to be worked out.
 6. Discussions with administrators regarding SKYPE courses.
 7. Discussions with members, administrators and MTS Secretary General regarding safe grade and related legal issues.
 8. Discussions with other presidents and MTS Secretary General regarding the legalities of SKYPE courses.
 9. Discussions with the Secretary General regarding issues surrounding times when the Superintendent is not available to deal with the business of the division.
 10. Dealt with or dealing with emails and calls from members and other Presidents.
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TREASURER'S REPORT: Mark Bjorgford

Financial activity since last meeting:

Expenses:

- \$200 to Brandon Teachers' Association – MTS Bonspiel
- \$847.50 to Callas Accounting Solutions – Review
- \$565 for Booster Juice
- Misc. - \$107.20

Revenue:

- \$8 117.69 from PCSD for union dues

Other items:

I forwarded our financials from last year to MTS.

We will need to find another accountant as our current one is no longer doing audits or reviews. This has to do with the recent changes made to amalgamate to the various accounting designations which prevent her from doing audit work.

We need to prepare a budget for the AGM. I have attached last year's budget so we can decide what budget lines need to change and which items will remain unchanged.

BENEFITS REPORT: Kyle McKinstry

Attending Western Regional Benefits Meeting Monday, May 16th, 2016 Victoria Inn, Brandon.

Information on all of the MTS Benefits Plans can be found by following this link [MTS Benefits Plans](#)

If any members have any questions in regards to these plans please do not hesitate to give me a call at [\(204\)637-2240](tel:2046372240).

TEACHER WELFARE REPORT – Nicole Lehmann

Since the last Executive meeting, I have:

- Spoken with the Secretary-Treasurer regarding a request from PCSD to change the wording in the CBA with regards to Substitute pay.
- Been in contact with Provincial MTS regarding a change to wording for Substitute pay in the CBA. I sent out an email to the Executive to get feedback on the issue. I received responses from 4 members. In consultation with the President, the decision was made to have a letter of Memorandum drawn up to attach to the CBA (effective the beginning of next school year), to have substitute teachers paid in the same fashion as contracted teachers in Pine Creek (semi-monthly). Diane Beresford and I provided the Division with the appropriate wording (same as the current clause for contracted teacher pay).
- Had many discussions with the President and Vice President regarding current issues within the division/association as they relate to teacher welfare.
- Answered questions and addressed concerns from members regarding the new CBA and benefits therein.

I will be attending a regional bargaining chairs meeting in Brandon on April 28th. This is taking the place of the Provincial Bargaining Spring Seminar, usually held in March.

ED FINANCE – Randy Chambers

No report at this time.

PCTA Vice Presidents Report – Cam Watson

1. I attended a meeting with the superintendent and our fearless leader about skype teaching. The superintendent was upfront about the Divisions plans. Many things need to be ironed out. We are planning on drafting a letter to the division to put our concerns on paper.
2. I discussed skype teaching with several teachers in order to construct a list of questions, which we asked the superintendent.
3. I attended the Western Presidents meeting with our fearless leader. Many discussions were had, most were not of any interest to Pine Creek. Is anyone being denied EC or Personal Leave?
4. Several discussions were had with our fearless leader regarding membership issues and concerns. I have encouraged several members to attend our AGM as we have our dental plan presentation.
5. A small group of PCTA members and myself had a meeting with Eileen Clarke, our local PC candidate for Agassiz. The meeting was positive and Mrs. Clarke was upfront about her intentions regarding education. She would not speak for her Party, but she plans to fill us in this fall about PC Education plans if elected.
6. I am planning on running for president for the Association at AGM. Nomination forms?

Public Relations Report –Michelle Ryz

100 Booster Juice drinks were purchased for all PCTA members on March 18th. Thank-you to Mark Borgfjord, Randy Chambers, Wilf Lehmann, and Cam Watson with the distribution of the refreshments. Feedback was positive.

PCTA will have a table with give-away gifts on May 11th at South-end Wellness Fair at MacGregor Elementary. Thank-you to Krystal Nicholls for being at the table. Give away gifts this year will be encourage writing and fine motor skills. I will be shopping this weekend with my \$200 budget.

Annual General Meeting – June 7th

The Austin Hall has been booked.

APAC has been approached to cater the meal. Due to increasing costs, a roast beef meal would be \$17/person. This would include everything (beverages, dessert, etc.). This is over the \$15/person budget I was given. Discussion.

Open Bar?

HDMI to video adapter – I will be shopping this weekend.

Guest presenter – Glen Anderson, Staff Officer of MTS Group Benefits will be presenting at 5pm on Dental Benefit Plans.

Retirements - \$100 gift card to store of the retiree's choice along with speech and presentation. The sooner I know, the sooner I can make arrangements.

Recognition Awards: 5 Years, 10 years, 15 years, 20 years, 25 years, 30 years.

37 plastic PCTA tumblers leftover from last year's PR grant. Do we want to hand them out again at the AGM?

PD REPORT – Krystal Nicholls

After our last executive meeting, I sent out a PD update to Mary, who emailed it to our membership.

A Joint PD Committee meeting was held on February 17, and the next one will be held on May 12. Darren McKee will be presenting on September 30, 2016 with our second divisional being a follow-up day to this. Dates were still being determined at the last meeting.

PD FUND: I have 5 applications @ \$200 each pending attendance and 1 being paid out tonight. We decided that funds would be paid after the event but we never said whether or not they could apply for the funding ahead of time. I made a decision to allow that for this year because we have the funds. This is something that we should consider putting into the guidelines should this come up again. There are still funds available. Please remind your staff to access this and remind them that they can apply for summer PD and the general pot.

I attended the Western PD Chair seminar on Monday, April 18. Highlights include:

- ✓ MTS is hosting an "Orange Shirt Day" on Friday, September 30, 2016 to recognize Residential School Survivors.
- ✓ Application to present at LIFT in Brandon on the website.
- ✓ Important Upcoming dates:
 - AGM – Thursday, May 26 – Saturday, May 28
 - Summer PD Seminar – Monday, August 22 to Wednesday, August 24 at Hecla
 - Help! I've Been Asked to Present: Now What? – Saturday, September 17
 - FAB 5 – Wednesday, October 19 – Thursday, October 20 (Winnipeg and Brandon)
 - MTS PD Day – Friday, October 21
 - Educating for Action: Our Human Rights Journey – April 20-21, 2017

ESJ REPORT – Tim Klein

- Gathered information from school principals regarding Equity and Social Justice events that are occurring around our school division – see attached. The purpose of gathering this information was to present at the ESJ Chair meeting in February
- Attended ESJ Winter Chair Seminar, February 19 + 20
- Topics included:
 - Working with Refugee Students
 - Received Resource – The Every Teacher Project: On LGBTQ-Inclusive Education in Canada's K-12 Schools, Final Report
 - Overview of the new ESJ Chair's Handbook

- Action Template – We were asked to think about how we will go forth in our role
 - To support teachers with equity and Social Justice issues related to the profession
 - To meet with the other chairpersons from their region at each of the two-day training sessions and at least once as a stand-alone meeting held in their respective region
- We can send one representative or part thereof at the Society's expense. Some school divisions have an ESJ Committee; others, like us, have only a Standing Chair
- Stand-alone regional meeting is on May 9, 2016
- Summer training for Equity and Social Justice Chairs is on August 22 – 24 with a June 26 registration deadline

- Other
 - Made updates to the PCTA Website
 - Updated various information and look of the site
 - Added meeting minutes from February

- Report Given at ESJ Winter Seminar:

Equity and Social Justice in Pine Creek School Division

There many initiatives that have an equity and social justice focus. These activities occur in all of our schools. The idea of equity and social justice is becoming a 'way of life' for the schools in Pine Creek School Division. The Principal of Austin Elementary School sums up the sentiment that is permeating throughout the schools in Pine Creek School Division:

"We work diligently with our students on a daily basis in order to ensure that everyone enters our school as an equal. If they do not have food, we will provide. If they do not have winter clothes, we will provide. Our school has Professional Teaching Staff, Support Staff, Psychologist, Social Worker, Skill's Coach, RCMP Community Liaison Officer, Children's Agencies, and Community that work together to ensure the safety and success of all. Success for All!"

-Kyle McKinstry, Principal, AES

Some of these activities are the usual fundraising campaigns, such as, promoting Terry Fox or Jump Rope for Heart. There are; however, there are several other activities going on in Pine

Creek. The School Division has created a Wellness Committee with a focus of promoting well-being for staff. They send out a weekly email with each one containing a mental health tip. The *Not Myself Today Campaign* also encourages staffs to participate in various activities throughout the school year.

Here are a few of the activities occurring in our schools:

Austin Elementary School

- We Scare Hunger Campaign – (October) we went door-to-door and collected over 830 lbs of food for our local food bank.
- We Day – (November) a few select grade 5-8 students attended the concert in Winnipeg.
- Winnipeg Harvest – the grade 7/8s took a tour of the facility in December and helped pack boxes of potatoes and onions.
- Siloam Mission – the grade 7/8s toured the facility in December.
- Christmas Bake Sale – (December) proceeds go towards KIP, funds will be donated to local organizations at the end of the school year.
- Hot Chocolate and a Cookie Sale – (January) proceeds go towards KIP.
- Valentine's Day Candy Grams – (February) proceeds go towards KIP.

Activities Planned:

- Read My Hat Day – (February, I love to read month) pay \$1 to wear your hat all day. Proceeds go towards KIP.
- Month of Dreams – (March) we will sell floats/ice cream sundae bar. Proceeds go towards Month of Dreams Campaign.
- Hot Lunch – (April) Student Council to make and sell a hot lunch this month. Proceeds go towards KIP.
- Hot Dog BBQ – (May) proceeds go towards KIP.
- Freezie Sales – (May or June) proceeds go towards KIP
- Breakfast program 3 times a month
- Healthy fruit available in all classrooms
- SPARK Program
 - 15 minutes of daily rigorous physical activity which activates the students' brain pathways enabling learning engagement

Also,

- [Focus on Mental Health](#) with our staff ensuring that everyone is aware of other people's emotional wellbeing.

William Morton Collegiate Institute

- Warriors for Change (social justice group)
- Christmas Shoebox
- Christmas food Hamper
- Siloam Mission letters and donations
- Last November - Mini WE day at WMCI with speakers from Terry Fox, etc. PLAN TO DO THIS EVERY 2-3 YEARS.
- Community brunches and cribbage tournaments with seniors and students
- Establishment of games club every wed at lunch with any student
- Nutrition break every wed.....free snack to any student
- Green Warriors (environmental group)
- Recycling program for plastic bags, plastics, paper, batteries and cell phones
- URBAN CULTIVATOR (indoor greenhouse)
- Outdoor community garden area for use by classes such as ag/bio/foods/senior citizens in summer
- Composting program with worms started in Feb 2016
- Earth Week activities

Plumas Elementary School

- The grade 5—8 class raised money to send to World Vision in support of sponsoring child. Each month they sent in \$39 to help make a better life for a child and his family.

Langruth Elementary School

- Daily Breakfast Program
 - Fruit baskets in the classroom
 - Pancake breakfasts featuring a healthy fruit topping
 - One in September, one in February and two more planned for the year
 - Participated in the Terry Fox Run
 - Remembrance Day ceremony
 - Christmas hamper collection
 - Christmas dinner for all students, staff, and volunteers
 - Grade 3-4 Class sponsors a child through World Vision
 - Clubs for students with a focus on developing interpersonal skills and connections with others
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Business arising from reports and items for discussion.

Correspondence.

1. **MTS golf** - St. Anne
2. **FAB 5** -
3. **GRAD awards** –
4. **Summer Seminars** – Wilf has forwarded information to the new president.

In camera. – Mark/Nicole

Date and location of next meeting. – To be determined at AGM

Adjournment -