

AGENDA

Group/Committee Name:	2020-2021 Pine Creek Teachers' Association
Date and Time:	4:30 Thursday/February 11 th
Location:	Via Zoom
Those in Attendance	Cam Watson, Mary H., Jocelynn F., Karlie S., Tim K., Steven W., Mark B., Nicole L., Amanda S., Chris S., Krystal N., Jason L., Alana M., Diana M. B.,

Regrets: Kim T., Bill B., Joshua W.,

1. Items for Decision

- .01 Adoption of Agenda – Chris/Amanda
- .02 Adoption of Minutes (last regular meeting) – Karlie/Jocelynn

2. Items for Discussion

- .01 MOU – can be paid for 2 weeks if a teacher would have Covid
- .02 New Superintendent – PCTA president and other members have had discussions/meetings with Sandra.
- .03 Covid – everyone seems affected by one way or another due to Covid. Superintendent send out a message due to disinfecting between classes etc. Everyone should have WHMYS training
- .04 Bargaining -
- .05 Provincial Council – If you want to be an alternate delegate, let Cam know and he'll add you
- .06 PCSD Budget Night – haven't heard if there's a budget night this year.
- .07 Staff Appreciation - staff appreciation was this week but wasn't addressed by division
- .08 WPHS Safety in schools – sewer smell at WMCI and occasionally at other schools, temperature issues within classrooms,

3. Items for Information: PGP, Information about COVID-19 cases in Manitoba schools is now available on the province's new online dashboard, teacher training permit, Education review must consider pandemic's impacts/ Bedford, Last year's PCSD is available on the PCSD website, LRTA receives retro pay, Teachers not being prioritized for vaccination is a 'slap in the face', Province updates guidance for remote learning, contact tracing in schools, Rapid testing for teachers expanded, New Education Minister/ Cliff Cullen, MANITOBA LAUNCHES REMOTE LEARNING SUPPORT CENTRE, Pension Sustainability Seminars are ongoing across the Province, Manitoba's Education System To Be Less Reliant On Property Tax,

4. Correspondence: All Southwest and South-Central Presidents, General Secretary, Glen Anderson, Lisa Legal, Randy Chambers, Cale Dunbar,

5. Chair Reports/ To speed up meeting/ all reports should be submitted early to allow Executive to read them early in preparation for the meeting.

6. Business arising from minutes/Reports

7. New business – Mark made a motion to put \$10 to put towards PCTA members appreciation
8. In Camera – motion to go into camera by Nicole/Jocelynn
- motion to go out of camera by Karlie/Krystal
9. Dates of Next Meeting: TBA early March
10. Adjournment: Adjourn the meeting @ 7:25 – Chris/Amanda

Presidents Report: Cameron Watson

As we switch the calendar to 2021, new hope for education comes forth. I had a pleasant, informative meeting with our new superintendent, Sandra Meilleur. Thus far communication between the PCSD and PCTA has improved. I am looking forward to forging a new relationship and furthering the interests of PCTA Members. Many teachers around the province are struggling with consistency, constant changes, workload and fear of the unknown (Ed review). Staff officers and EAP are overstretched right now due to the increase in reported stress. Luckily, the huge wave of staff shortages, increase of retirements and sick leaves MTS feared was coming has not come to pass. The Christmas break has alleviated some problems as teachers got a much-needed break. Hopefully, Members do not crash under the wait of forthcoming expectations. Many teachers are wearing down in PCSD and around the province.

Issues in Pine Creek

- a. Lack of Covid policy consistency
- b. Workload
- c. Fear of uncertainty
- d. Seniority list
- e. Atrieve Inaccuracy
- f. Unqualified subs
- g. Classification
- h. Code of conduct
- i. Jury Duty
- j. Storm Day
- k. Compassionate leave
- l. Harrassement

Meetings Attended

January President's Council
January /LTD Meeting
December/ January/ February/ President Check ups
Superintendent January

Vice President Report: Nicole Lehmann

I have met with the President on many occasions to discuss issues within PCTA. I have assisted members with interpreting the CBA several times.

Bargaining Chair Report: Chris Samels

Nothing to report.

Bargaining Chair: Joshua Waldner

I attended the first opening bargaining session with the division via Zoom.

Ed Finance Co-Chair Report: Krystal Nicholls

I will be attending the Ed Finance zoom seminar on Saturday, Feb. 20 (rescheduled from Feb. 6 due to the late release of the provincial budget).

Treasurer Report: Mark Borgfjord

I sent a reminder email to Amy at the Division with regards to our dues. She assured me that a cheque would be issued in early March.

I also inquired about the EI rebate, which makes up a good chunk of our income (around \$7000). We have yet to receive this. Amy had no knowledge of that process or how it even works. She also assured me that she would get to the bottom of this. This was obviously not on their radar.

PR Report: Jocelynn Foxen

I applied for the 2020-2021 MTS Public Relations Grant to cover the costs of our PCTA facial coverings. We were approved and covered for the entire cost. The receipt for the masks was sent in and we should be reimbursed.

Indigenous Chair Report: Kim Tait

Upcoming joint PD with ESJ Chairs at end of month.

Benefits Report: Diana M. B.

Nothing to report.

PD Chair Report: Amanda Stewart

- Will be attending the virtual Winter PD Chair Seminar February 19th
- Have passed member concerns onto President

Ed Finance Report: Jason Lucas

No report as my mts meeting has been moved to the 20th of this month. No budget release at the time of this email. Province has until Feb15 to release Ed funding

WPHS Report: Steven Williams

Quarterly inspections are still occurring in all public school buildings

March 24th- Full day WSH committee training

Several questions in regards to cleaning in classrooms by staff. WHMIS training needs to be available for all PCSD staff.

ESJ Report: Tim Klein

ESJ – February, 2021

- ESJ Fall Seminar November 27, 2020
 - PD focused on Dismantling Systemic Racism in Education
 - Regional ESJ Chair Meeting
- Next Seminar is Feb. 26
 - Virtual, combined with Indigenous Chairs
 - Will be attending

Other – non-ESJ

- Updates to PCTA website as needed