

PCTA Meeting Minutes

Group/Committee Name:	2022-2023 Pine Creek Teachers' Association
Date and Time:	4:45 pm Thursday, September 21, 2023
Location:	MacGregor Collegiate, MacGregor, MB
Those in Attendance:	Nicole, Danielle, Chris, Kim, Krystal, Lindsay, Mark, Cam, Jason, Steven, and Tim

Regrets: Mike, Will be late: Cam and Kim

Treaty/Land Acknowledgement:

Pine Creek Teachers' Association would like to acknowledge that we are in Treaty 1 territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Assiniboine, Dakota, and Dené People, and the National Homeland of the Red River Métis.

*Going forward, we will also look at our Treaty/Land Acknowledgement to be changed to include Treaty 2 when located in Plumas.

1. Items for Decision:

- .01 Adoption of Agenda** - Chris/Mark
- .02 Adoption of Minutes** from April 18, 2023 - Krystal/Jason

2. Items for Discussion:

.01 Provincial Election - October 3rd

.02 PCSD Policies & Procedures - if in doubt, check the policies and procedures that can be found on the website (new website set to be live near the end of the September) Please take this back to your school. (Currently can be found under 'Division tab' on the website under administrative procedures) We are responsible to make ourselves aware.

.03 Goals for 2023-2024 – succession planning, member engagement, new teacher committee
TABLED until later in the meeting *

.04 Open PD Chair - Krystal will help look after the financials (PCTA PD Fund) but not chairing a committee or attending seminars. Do we still do PCTA honorariums for in-school PD facilitation? We will look at past practice.

.05 Liaison Committee Member for 2023-2024 – topics for discussion (later, in camera) Wilf and Emily from the board. We need to submit a couple names forward that would sit on this committee.

.06 PCTA items (schwag) - coming up with something substantial. We will be looking at possibly combining budgets in order to get a bigger bang for our buck.

3. Items for Information:

Information from MTS Summer Seminars (Aug 23-34) - somewhat generic, but of value with regards to new executive members. We may need to look at sending new executive members. Listened to the debate and went to the rally at the legislature.

Information from Presidents' Council (Aug 25) Microsoft platform and used through the Team App with added emails. New emails for VP and Treasurer: These will need to be changed on the website. Be patient with staff officers...if it's an emergency, contact Nicole.

4. Correspondence:

.01 see below

5. Chair Reports: To speed up meetings, all reports should be submitted early to allow the Executive to read them early in preparation for the meeting.

.01 **President's Report (Nicole)**

PCTA President's Report – September 21, 2023

Since our last executive meeting, I have attended the following:

- *Provincial Council Binder Meeting in Brandon (April 25)
- *Presidents' Check-in virtual meeting (May 15)
- *Provincial Council (AGM) in Winnipeg (May 25-27)
- *MTS Summer Seminars in Winnipeg (Aug 23-24)
- *Rally for Public Education at the Legislature (Aug 24)
- *Presidents' Council in Winnipeg (Aug 25)
- *PCSD New Teacher Orientation (Aug 30)
- *Meeting with Superintendent (Sept 13)

The current issues in PCTA include:

- *extended work day without notice (Sept 5 PD in Portage)
- *meal claims (Sept 5 PD in Portage)
- *continued payroll errors, etc.
- *leave bank updates
- *several private member issues, many of which are being handled by staff officers

Other information:

- *lawn signs for the election have arrived and many have been delivered (please let your colleagues who ordered a sign know & take what you can tonight)
- *Provincial Bargaining update to members on September 11, 2023
- *new email accounts have been added for PCTA – Please forward these (or post in staffroom) to the members in your buildings. Emails from my old email are being forwarded so nothing is getting lost.

treasurer@pcta.mbteach.org for Mark
vicepresident@pcta.mbteach.org for Chris.
president@pcta.mbteach.org for Nicole *NEW

*there is an election toolkit available on mbteach.org if you want prepared questions to ask of candidates

Upcoming dates:

*Employee Benefits seminar (in person) October 13 & 14, 2023

*Ed Finance Seminar (in person) October 14th

*MTS PD Day - October 20, 2023 (please remind members of their responsibilities during that day to attend a PD session and not to leave early or make public appearances during the school day.

*Presidents' Council (in person) October 21, 2023

*WSH Seminar (in person) October 28, 2023

*PD Chairs Seminar (in person) November 3 & 4, 2023 (anyone interested?)

*ESJ Chairs Seminar (in person) November 17 & 18, 2023

*Indigenous Chairs Seminar (in person) November 24 & 25, 2023

NOTE: Please remember to enter your leaves for these seminars in Atrieve as *Union Business* and make a note that says '*This leave has been approved by the PCTA Executive***' so that leaves are tracked accordingly.

.02 Vice-President (Chris) Attended summer session, new teacher orientation and handed out VOTE! signs at MCI. Fielded inquiries regarding status of Collective Bargaining in the first week back by telling members that Central would send emails regarding progress, and that they receive all the messages I do regarding bargaining. Attended AGM in June.

.03 Teacher Welfare (Mike - submitted in writing) I fielded some questions in regards to bargaining progress and referred members to the email from mts outlining the current state of negotiations. MTS is not really being very free with information relating to bargaining. Looking forward to a good year being part of the PCTA executive team. I also had a discussion with our president about concerns over the lack of meal coverage for our PD on the Sept 5th pd. This was prompted by a member's concern over being denied reimbursement. Clearly, senior admin needs to use more definitive language when giving instruction, as the past practice has always been to provide a meal.

.04 Treasurer (Mark) I wrote some cheques over the summer for flowers and honorariums. Balance is just above \$20,000.

Krystal: Staff bereavement/memorial is supposed to be in the amount of 250, as per the December minutes in 2022. We need to allocate another 150. Vote between sending to Cancer Care or the MES play structure. Money will be sent to CancerCare.

.05 Professional Development (OPEN) see above under 'item for discussion .04'

.06 Public Relations (Danielle/Nicole) I went to MTS summer seminar, and will be looking at the PR Grants that are due in October.

.07 Education Finance (Jason) Will be attending the MTS Ed. Finance meeting October 14th

.08 Employee Benefits (Krystal) I attended the MTS Summer Seminar on August 23 and 24 in Winnipeg. My choice sessions included:

The cost of caring: Compassion Fatigue, Vicarious Trauma and Burnout

- Look after yourself

- MTS 101
- How MTS works
- From Safe Spaces to Brave Spaces
- Making our schools/classrooms more inclusive
- The seminar ended with a rally for public education at the Manitoba Legislature.
- I ordered flowers for Tammy Wotton's funeral. Thanks to Mark for paying up this bill once school was back in.
- Attended AGM in June.
- Attended Tammy's funeral as well.
- Will be attending a seminar in October

.09 Equity and Social Justice (Tim) Will be attending ESJ seminar this fall and looking into the grants. Maintained the website.

.10 Indigenous Voice and Action (Kim) - I will be attending the fall seminar. There needs to be good PD for this chair or it needs to be combined with another chair going forward. I have done treaty relations training that was phenomenal which is of value, but bad PD sets us back and up for failure... It should be about building relations.

Point of order made by Chris - we need to stay on task in order to keep to the timeline of the meeting.

.11 Workplace Safety & Health (Steven) Will be attending seminar Oct 28th and our divisional meetings are set Oct 5, Dec 7, March 7, and June 6. Reports were not coming through to Steven as they should and this has been resolved.

.12 Members at Large (Lindsay) - none at this time

Point of order (Cam): What is the set amount for childcare when attending PCTA meetings? (up to 16.15/hr through MTS) Ours is minimum wage.

6. Business arising from minutes/Reports:

.01 New teacher info night - a new committee will be struck and opened to all PCTA members for an activity to kick off the school year. We need to introduce PCTA to all members. A meet and greet of some kind. We need to have information at this type of 'pizza meeting'. We need to introduce ourselves so they know who to approach. Perhaps the ones that have been in their first 5 years. Intro the FAB 5. We could ask Sandra to use the PCSD email for FAB 5. Perhaps we could get MTS provincial

Revisit of .03 of Items for Information: *** WE are in need of trying to shoulder tap. We have had up to 4 members at large in the past. Some of our current executive have been on it for several years or may be close to retirement and will not be able to continue forever. A lot of people are overtaxed and feel like it's a daunting task but we need to engage our colleagues so

that the current experienced executive members can pass on their portfolios to people who feel prepared.

7. New business:

.01 Setting meeting dates for the year:

November 9th 4:45 at WMCI

December 7th 4:45 at PORTAGE location TBD

February 1st 4:45 at AUSTIN

February (Budget) TBD as we don't know when this will be

April at WMCI

AGM - TBD

.02 Liaison members from PCTA: Steven and Lindsay have put their names forward

.03 Signing authority: Mark puts a motion forward that Nicole Lehmann be added to PCTA Executive signing authority and Cameron Watson be removed. Seconded by Kim. Carried.

.04 Honorariums for Executive members:

MOTION: Krystal moves to reallocate honorarium funds for the following portfolios -

Portfolio:	2022	2023
President	1200	1300
Vice President	400	500
Past President	400	500
Teacher Welfare	750	250
Treasurer	600	600
PR	300	250
ESJ	200	250
IVAC	200	250
WPHS	300	500
Ed. Finance	300	250
Member at Large	100	100
Employee Benefits	200	250

PD	500	250
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Friendly amendment made by Chris to maintain IVAC at 200 after discussion with current IVAC chairperson. Tim: leave it at 250. Steven: Chairperson attends several meetings. Any further discussion for pro-reductions? No. All in favour of reducing IVAC to 200 from 250? Amendment defeated.

All in favour to accept all columns as presented? Carried. *This motion should have been seconded prior to an all in favour. It was not. We need to ask an executive to do so via email.**

*****NICOLE PLEASE REVIEW: Tim makes a motion to increase employee benefits from 200 to 250 and reduce PD from 500 to 250. Seconded by Lindsay. Carried. (this is my addition as we should have excluded it from here because it was Krystal's motion...)**

Employee benefits and PD: Chris makes a motion to reallocate honorarium funds in the amount of 100 to administer the PCTA PD Funds for 2023/24. Seconded by Kim. Carried.

8. In Camera: - (6:35pm) Motion to move into camera - Jason / Motion to move out of camera - Lindsay (8:15pm)

9. Dates of Next Meeting: *THURSDAY, NOVEMBER 9th at WMCI*

10. Adjournment: Krystal makes a motion to adjourn. Seconded by Kim. 8:46pm

Correspondence: July 10th - from Tammy Wotton and received by - very appreciative of the compassionate fund.