Location: WMCI @ 4:45pm

Date: Sept 23/15

In Attendance: W. Lehmann, N. Lehmann, T. Linski, T. Klein, M. Hofer, C. Watson, M. Borgfjord, K. Nicholls, M. Ryz, K. McKinstry, R. Chambers,

Regrets: S. Williams, A. Masson,

1. Items for adoption

.01 Adoption of agenda- moved Cam Watson, Second Mark Borgfjord .02 Adoption of minutes from previous meeting – Moved Krystal Nicholls, Second Tim Klein

- 2. Items for Discussion
 - .01 Goals for 2015
 - a. Increase capacity of executive 2014-2015 goal
 - b. Engagement of members at AGM 2014-2015 goal 53 present last year
 - c. Membership to participate in upcoming elections- goal for 2015-2016
 - d. PCTA PD funds development of procedures for access to funds. Goal for 2015-2016
 - .02 Budget surplus funds
 - a. 75% is in place now
 - .03 PCTA PD funds
 - a. Decision made at AGM to cut back funds from joint committee Joint committee had \$6000. Krystal/Michelle went to PD meeting and no formal was decided upon
 - b. Cam going to next PD seminar in WPG in place of K. Nicholls
 - c. Wilf and Cam will be attending the next PD committee meeting
 - .04 PCTA Teacher Education scholarships
 - a. The executive voted to raise the scholarship from \$500 to \$750 an email will be sent out to principals.
 - .05 PCTA Website
 - a. TIM KLEIN has graciously volunteered to look after PCTA website Tim will contact Alana for info.
 - .06 PCTA Newsletter
 - a. Wilf will put together a newsletter. Nicole and Cam will help, topics elections, PD funding, curling bonspiel, PCTA clothing on MTS, list of executives and their emails
 - .07 PCTA Data Base
 - a. Kyle stepped in for Wilf and Nicole at the new teacher orientation. Email addresses from new members will be collected and forwarded to Mary.
 - .08 Upcoming Federal and Provincial elections
 - a. Have as one of our goals.

.09 Beginning teacher kits and PCTA glasses

a) Kits will be given out at divisional PD. Glasses will be distributed at a later date.

.10 Staff Mental Wellness -

- a) How will staff be supported if in need of help?
- b) Executive will be monitoring how this is rolled out seen as a good initiative.
- .11 Teacher Pay End of August
 - a) Wilf went in near the end of July and spoke to a couple people was promised everything was in place problem with pay occurred again. Wilf will go meet with Superintendent.
- .12 PCTA Clothing
 - a) Michelle will bring samples to the next meeting.
- 3. Reports from executive members -

PRESIDENT'S REPORT

- 1. Attended the bargaining seminar at Hecla at the end of August.
- 2. Attended the President's seminar at the end of August.
- 3. Had discussions with PD chair regarding PD funding.
- 4. Spoke with staff officers regarding the new PCSD personal device draft policy.
- 5. Had discussions with the Teacher Welfare chair regarding negotiations.

Public Relations Report - submitted by Michelle Ryz, Public Relations Chair

53 acrylic cups with straw and fruit infuser were handed out to all PCTA members in attendance at the AGM in June. PCTA pens and magnets were also handed out to promote the website.

PCTA pens were handed out at the Divisional PD on September 21.

PR Chair, M. Ryz, will be attending the North End Wellness Fair (morning only) at Gladstone Elementary School on October 8. Free books will again be handed out 2015 Public Relations Seminar will be October 17, 2015 in Winnipeg. Deadline for 2015-2016 Public Relations Grant is October 26, 2015. Ideas or suggestions? Normac Center bill has come in and paid (\$155)

Teacher Welfare Report – September 23, 2015

Since our last Executive meeting, I have

- Presented my Annual report to the PCTA membership at our AGM in June.
- Attended the Summer Bargaining School at Hecla Island in August. I was part of a panel of local association bargainers discussing the current round of negotiations.
- Had discussions with a number of staff officers, other bargaining chairs, as well as our local President and others regarding our bargaining situation.
- Addressed questions and concerns from PCTA members.
- Registered for, and plan to attend, the upcoming Fall Bargaining Seminar in Winnipeg on October 17th.

PD Chair Report

- I attended the PD Chair summer seminar on August 24-26 in Hecla. Highlights from this conference included:

- Understanding our role and responsibility of the PD Chair

- Presentation from Canadian Teachers' Federation on having important/difficult conversations and focusing on advocacy

- Brief FRAME presentation on PD dollars

- Presentation from Dr. Alex Wilson on having culturally appropriate conversations and the importance of conversations

- Western Regional PD Chairs Meeting

- Presentation from Tom Pacy – PD in collective bargaining

- Introduction to the new MTS Wellness program called "Balance"

- Balance magazine to be distributed to schools like the MB Teacher – I have photocopied the first issue for everyone.

- Website to be launched in October

- MTS Wellness Forum – Saturday, November 7 – MTS pays for one member per association to attend. I attended this last year, and it's a very good day. If we can't send someone from the executive, perhaps someone from the Divisional Wellness Committee could attend?

- Pine Creek PD days for 2015-2016

- a. Monday, September 21 Dr. Michael Ungar
- b. Tuesday, September 22 Follow-up to Dr. Michael Ungar
- c. Friday, October 23 MTS PD Day
- d. Friday, November 27 pm In-school PD
- e. Friday, March 18 In-school PD (High Schools)
- f. Friday, April 15 pm In-school PD (Elementary/colonies)
- g. Friday, April 29 In-school PD (Elementary/colonies)

pm – In-school PD (High Schools)

- I have sent out an email regarding MTS seminars (http://mbteach.org/professional-

development/mtsseminars.html), registering for LIFT (http://www.btalift.com), and information on SAGE groups (<u>http://mbteach.org/professional-development/sages.html</u>). Please remind the members in your school to get registered.

- I have chaired one Joint PD committee meeting on Thursday, September 10 and one meeting with only PCTA members attending on Monday, September 21.

- The next Joint PD committee meeting will be held on Wednesday, October 14.

- The PD Chair Fall seminar is Friday, November 6 and Saturday, November 7. I am unable to attend, and Cam will go in my place. Part of this seminar will be a more detailed presentation on the PD portion of the FRAME budget.

Respectfully submitted by:

Krystal Nicholls

Treasurer's report:

Sending in mileage forms to MTS; I received the EI Rebate cheque from PCSD. I met with our accountant on September 3.

ESJ Report:

On August 24 and 25 I attended the ESJ Chairs' Seminar. The main focus was a presentation on antioppressive educational theory and practice. Part of this presentation involved discussions and thought into how to prevent and address sexism, racism, trans/homophobia, classism and other forms of individual and systemic oppression in school settings. As well, The Canadian Teachers' Federation presented an overview of their current initiatives in several areas: anti-poverty, fair trade, mental health, and truth and reconciliation. Participants took some time to explore some online resources (Speak Truth to Power Canada, Defenders for Human Rights). I encourage others to explore these useful resources. MTS introduced the MTS Wellness Program and indicated that part of the mandate of their Wellness Team is to help facilitate wellness initiatives in schools and are very willing to do presentations to staff and offer assistance to help promote wellness in schools. In addition to this informative seminar, I had the opportunity to meet with the Western Region Chairs. The next regional meeting is on October 16 and 17.

Education Finance:

Randy Chambers will attend a meeting on October 3rd.

- 4. Business arising from reports -
- 5. Correspondence –
- 6. In Camera (motioned by Randy, seconded by Kyle)
- 7. Next Meeting Date and Location (Wednesday, Oct 28th @ 4:45 AES)
- 8. Adjournment motioned to adjourn by Nicole

Notice of date changes for next executive meeting. It will now be Wednesday, November 4th @ AES.

Let Michelle and Wilf know if you are not able to attend.

Please have all reports in to Mary by October 30th.