

PCTA Meeting Minutes

Group/Committee Name:	2022-2023 Pine Creek Teachers' Association
Date and Time:	4:45 pm Thursday, September 22nd, 2022
Location:	WMCI
Those in Attendance:	Cam W., Jason L., Danielle H., Krystal N., Tanya P., Mark B., Bill B., Nicole L., Tim K., Chris S., Shannon B., and Steven W.

Regrets: Kim T.

Pine Creek Teachers' Association would like to acknowledge that we are in Treaty 2 territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Assiniboine, Dakota, and Dené People, and the Homeland of the Métis Nation.

1. **Items for Decision:**

- .01 Adoption of Agenda Jason/Chris
- .02 Adoption of Minutes (last regular meeting) Krystal/ Tim

2. **Items for Discussion:** mbteach.org

.01 MTS PD Day

WE are expected to attend MTS PD...no alternate PD. May not be consistent across all buildings.
Question: are we reimbursed for registration fees? Support for reimbursements are provided by the division office.

.02 My Profile

encourage all new staff to register at www.mbteach.org

check that emails are updated - there is a tab in the mobile app to make changes

.03 Preschool Wellness Fair - Oct 12, 2022

Krystal will order enough books

Danielle may go and will ensure there is representation

.04 Blue Cross for Substitutes

Krystal with get Tim to update the website

.05 Association Goals

Teacher Engagement - maybe pricing out Celebrations/Rumor's/Activate/Escape Rooms comedy club/
or

maybe we can plan something around the 100 days early december or in february

Asking newer teachers to come to a meeting - ESJ/Indigenous Book Club

Trivia night

Re-engaging the community

School Board Liaison

.06 Western Presidents' meetings

We moved to south central - therefore MTS will not pay for Pine Creek to attend...our PCTA

Chris puts a motion to cover costs for the President or Vice President to attend Western Presidents' meetings. Seconded by Krystal

.07 L3 Learning Series

virtual training sessions open to any interested MTS member/register through mbteach.org

.08 PCSD Travel Insurance

Are we covered under Blue Cross? YES. this is for school division business,

.09 Care for All in Education (CMHA)

cdn mental health association but out specifically for people in education...for anyone that deals with kids on a regular basis...from teachers to bus drivers and all in between. Check it out.

.10 Fab 5

Designed for teachers within their first 5 years. Oct 19-20 pass the word

.11 Information from President's Check in meeting

lots of examples in the city...anti-racism/poverty reduction/equity

Community investment

MTS Lobby Day - talking about issues for teachers on world teacher day october 5th - focus is

What: The Provincial Executive will be meeting with elected representatives at the Manitoba Legislature. They will be speaking about the need for the adequate funding of public education. Add your voice to the call for adequate funding.

Where: Twitter

How: Post a tweet about how your school or division has been affected by underfunding. Is it larger class sizes? Is it cuts to programs? Or something else?

- Step 1: Share a story or example.
- Step 2: Tag the education minister @minewasko in your post.
- Step 3: Use the hashtag #MTSLobbyDay22
- Step 4: Encourage a colleague to participate.

When: Wednesday, October 5, 2022 (World Teachers' Day)

Why: Because teachers are the strongest advocates for public education and every student deserves the opportunity to succeed.

Media campaign: 15 second animation - opportunity to swipe up and add their info to become an ali to support better funding - leading up to the elections. 3 small campaign commercials to come.

Larger campaign to follow in the spring.

MTS is looking into starting a TIK TOK

Truth and Reconciliation - mbsub digital newsletter will be forwarded to your emails next week and should have info about this.

Grants: Local executive training workshop grants need to be applied for. We would need to come up to an idea.

Public relations grant internal / external grants October 14th.

3. Items for Information:

Equity survey - submitted last year...report is still to be put out.

inclusive language guide -

4. Correspondence: none

5. Chair Reports: To speed up meetings, all reports should be submitted early to allow the Executive to read them early in preparation for the meeting.

.01 President's Report (Nicole)

Since my appointment at our AGM in early June, I have attended:

*MTS Summer Seminars in Brandon(including 2 regional meetings and a variety of training sessions) - August 24 & 25, 2022

*President's Council in Brandon - August 26, 2022

*New teachers' orientation - September 1, 2022

Thanks to our VP, Chris Samels, for attending these meetings as well.

*President's Check in Meeting (via Zoom) - September 19, 2022

I have already had a face to face meeting with the Superintendent to open the lines of communication (September 13, 2022). I was quite satisfied with the conversation and the concern our superintendent expressed for our members.

I have dealt with member issues, especially around payroll concerns,beginning in July. To date, I have had 9 payroll complaints to deal with. Most have been cleared up within a couple of days; some are ongoing and are now in the hands of a staff officer.

I have received emails regarding upcoming seminars for most portfolios. Chairs will receive these emails as well. We have been extended the opportunity to send one extra member to one seminar during the year as a means of increasing member engagement.

Upcoming *meetings*:

*Western Presidents' meeting in Brandon on October 12, 2022

*South Central Presidents' meeting (unofficial) on October 21,2022 after MTS PD Day

*President's council in Winnipeg on October 22, 2022

Upcoming **training sessions** (L3 Series - open to all MTS members) These are offered through Zoom, free of charge, monthly Oct - March

October 17th- compassionate Leadership

November 14th - Local leadership through an EDI Lens

Kudos to Cam for doing this for 6 years because this has been a very busy September.

Dental and Health benefits signed and sent away

.02 Vice-President (Chris) & .03 Teacher Welfare (Chris)

JULY-SEPTEMBER ACTIVITY

JULY

No questions posed by members of PCTA or meetings to attend.

Met informally with Portage Teachers' Association Bargaining Chair and Vice President periodically.

AUGUST

Summer Institute in Brandon (24-26) – sessions attended were “Facilitating Difficult Conversations, Media and the Political Landscape and FAQ’s About Labour Relations”. Also attended the Presidents’ Council and strengthened connections with the Portage Teachers’ Association.

Met informally with Portage Teachers' Association Bargaining Chair and Vice President periodically.

SEPTEMBER

Attended (and gave a short CBA presentation) at the “New Teacher Orientation” in Gladstone.

Questions posed from members were: state of provincial bargaining, was the executive posing questions to prospective board members.

Attended local PCTA meeting.

.04 Treasurer (Mark)

I received proof of enrollment from McKenna Young - scholarship recipient for the south end. I'll be sending her a cheque for \$750.

FYI- \$24,817 bank balance.

.05 Professional Development (Tanya)

PD Days for 2022-2023 school year

Sept. 7–Joe Stouffer: Literacy and TLLT: High Impact Teams

Oct. 21–MTS PD Day

Oct. 24–_____

Nov. 25 PM–PD _____

Feb. 17–_____

April 6 PM–PD

April 21–K-8 PD 9-12 PM–PD

- I have been in contact with Sandra about meeting to discuss what Professional Development will look like, how the joint committee will function, etc. A date has not yet been set.
- I have circulated a reminder for teachers to submit claims for Summer PD.
- A reminder to everyone to register for the upcoming MTS PD Day on Oct. 21

.06 Public Relations (Danielle/Bill)

Danielle attended summer seminar in Brandon with Nicole. We will look at applying for the PR Grant in an effort to build capacity in our local. We will try to send out \$5 Tim's Cards. Nicole will go and deliver them to the schools. Danielle will order them after contacting schools and the division office to verify exactly how many MTS members there are in the division. Bill will look at getting a clothing sample sent out to all members.

.07 Education Finance (Jason)

nothing to report as no meetings

.08 Employee Benefits (Krystal)

I had Tim put all of the Employee Benefits information on the website. Thanks, Tim.

I printed off all of the Employee Benefits information and organized it into a binder, as there was no information binder for this role. I will update as information becomes available/changes.

I have registered for the Fall Benefits Seminar on October 14 (new chairs) and on October 15, in Winnipeg.

.09 Equity and Social Justice (Tim)

I registered for the Fall ESJ Seminar on November 25th and as Krystal indicated, I updated the Employee Benefits info on the website.

.10 Indigenous Voice and Action (Kim)

no report

.11 Workplace Safety & Health (Steven)

There will be more meetings this year.

6. Business arising from minutes/Reports:

.01 extra attendee for one seminar

.02 Western Presidents' meeting approval

.03 Wellness Fair attendee is to put leave under Union business / 'approved by PCTA'

.04 grant applications will be looked at before the deadline

.05 Bill puts in a motion to spend \$5/PCTA member to be distributed by executive asap.
Seconded Krystal

.06 Honorarium - Mark puts a motion that the Past President receive an honorarium of \$400 for the 1 year at the previous rate. Seconded by Chris.

7. **New business**: see above
8. **In Camera**: Jason makes a motion to go in camera. at 6:19pm Out of camera: Shannon 7:30pm
9. **Dates of Next Meeting**: DECEMBER 1st - Neepawa, BPs - 5pm
10. **Adjournment**: Motion to adjourn Krystal. Seconded by Mark.